

# बिहार गजट

# असाधारण अंक बिहार सरकार द्वारा प्रकाशित

13 **आश्विन** 1938 (**श**0) (सं0 पटना 811) पटना, बुधवार, 5 अक्तूबर 2016

#### श्रम संसाधन विभाग

## अधिसूचनाएं 30 सितम्बर 2016

एस0ओ0 253, दिनांक 5 अक्तूबर 2016—न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा—5 के साथ वर्णित उक्त अधिनियम की धारा—3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए बिहार—राज्यपाल अनुबद्ध अनुसूची—1(ब)के स्तंभ—2 में अंकित अनुसूचित नियोजनों में नियोजित विभिन्न श्रेणियों के कर्मचारियों के लिए निर्धारित / पुनरिक्षित न्यूनतम मजदूरी के दरों पर परिवर्त्तनशील मंहगाई भत्ता लागू करने की घोषणा करते है । अनुसूची—1(ब) के स्तंभ —02 में उल्लिखित नियोजनों में नियोजित कर्मचारियों पर परियोज्य उपभाक्ता मूल्य सूचकांक, उक्त अनुसूची—1(अ) के स्तंभ—01 के प्रदर्शित मासों के हेतु उक्त अधिनियम की धारा—2 के खंड (डी) के प्रयोजन के निमित अनुसूची 1(अ) के स्तम्भ—04 में यथा प्रदर्शित रूप में होंगे।

अनुसूची-1 (अ)

| माह एवं वर्ष | उपभोक्ता मूल्य सूचकांक<br>आधार वर्ष<br>(2001–100) | आधार वर्ष परिवर्त्तन हेतु<br>लिंक फैक्टर | परिवर्तित मूल्य सूचकांक<br>आधार वर्ष<br>(1960—100) |
|--------------|---|--|--|
| जनवरी,2016   | 269   | 4.63 X 4.93                              | 6140.16  |
| फरवरी,2016   | 267   | 4.63 X 4.93                              | 6094.51  |
| मार्च,2016   | 268   | 4.63 X 4.93                              | 6117.34  |
| अप्रैल,2016  | 271   | 4.63 X 4.93                              | 6185.81  |
| मई,2016      | 275   | 4.63 X 4.93                              | 6277.12  |
| जून,2016     | 277   | 4.63 X 4.93                              | 6322.77  |
|              |   | योग :- ३                                 | 37137.71   |

औसत :- 37137.71÷ 6 = 6189.61

अनुसूची-। (ब)

अनुसूचित नियोजन का नाम एवं अधिसूचना संख्या— 2786, 2787 दि0— 28.09.2011 (12 नियोजन) गजट संख्या— 562 दिनांक 29.09.2011 1.पत्थर तोड़ने अथवा पत्थर पीसने का कार्य 2. बीड़ी निर्माण 3. ईंट निर्माण 4. हेयर कटिग शैलून 5. लादने एवं उतारने के कार्यों 6. वन का संचालन तथा लकड़ी बनाने के कार्य 7. असली रेशम, कृत्रिम रेशम तथा स्टैपुल धागों से निर्माण सिंहत सिल्क उद्योग 8. मिट्टी काटने के कार्यों 9. चाय बगान 10. लाह निर्माण 11. पावरलूम इंडस्ट्रीज (बिजली करघा) 12. केन्दु पत्ता तोड़ने एवं तैयार करने ।

|            |                        | त्ता तोड़ने एव तैयार करने ।                    |                   |                    |
|------------|------------------------|--|-------------------|--------------------|
| क्रम सं0   | कामगारों की            | निर्धारित न्यूनतम मजदूरी + दिनांक              | परिवर्त्तनशील     | दिनांक्            |
|            | श्रेणी एवं             | 01.04.2012 + 01.10.2012                        | महँगाई भत्ता      | 01.10.2016 से लागू |
|            | मात्रानुपाती           | +01.04.2013 + 01.10.2013+                      | की राशि जो        | कुल मज्दूरी की     |
|            | कार्य ।                | 01.04.2014+01.10.2014+01.04.2015               | कि दिनांक         | दरें               |
|            |                        | +01.10.2015+01.04.2016 से लागू                 | 01.10.2016 से     | (स्तंभ 3+4)        |
|            |                        | परिवर्त्तनशील महँगाई भत्ता (रुपये में )        | प्रभावी होगी।     | (रुपये में )       |
|            |                        |  | (रुपये में )      |                    |
| 1          | 2                      | 3  | 4                 | 5                  |
| 1.         |                        | अथवा पत्थर पीसने के कार्यो : – (सामान्य कार्य) |                   |                    |
| 1.         | अकुशल –                | 144.00+7.00+6.00+11.00+8.00+8.00               | 3.00              | 209.00 प्रतिदिन    |
|            |                        | + 2.00+8.00+3.00+9.00 =206.00                  |                   |                    |
| 2.         | अर्द्धकुशल—            | 150.00+8.00+6.00+11.00+9.00+8.00               | 3.00              | 218.00 प्रतिदिन    |
|            |                        | +2.00+9.00+3.00+9.00 = 215.00                  |                   |                    |
| 3.         | कुशल                   | 183.00+9.00+8.00+14.00+11.00+9.00              | 4.00              | 266.00 प्रतिदिन    |
|            |                        | +2.00+11.00+4.00+11.00 = 262.00                |                   |                    |
| 4.         | अतिकुशल                | 223.00+11.00+9.00+17.00+13.00+12.00            | 4.00              | 323.00 प्रतिदिन    |
|            |                        | +3.00+13.00+5.00+13.00 = 319.00                |                   |                    |
| 5.         | लिपिकीय/               | 4134.00+207.00+174.00+316.00+242.00            | 83.00             | 5995.00 प्रतिमाह   |
|            | पर्यवेक्षीय            | +219.00+ 41.00+248.00+83.00+248.00             |                   |                    |
|            |                        | =5912.00                                       |                   |                    |
| i.         |                        | खदान से निकालना एवं बैल गाड़ी से ढोना-         | -(प्रति 100 घनफीट | 7)                 |
| (ক)        | 1 / 4 मील              | 313.00+16.00+13.00+24.00+18.00+17.00+          | 6.00              | 554.00             |
|            | के अन्दर               | 3.00+20.00+5.00+19.00= 448.00                  |                   |                    |
|            | और वहां                |  |                   |                    |
|            | तक                     |  |                   |                    |
| (ख)        | प्रत्येक 1/4           | 72.00+4.00+3.00+6.00+4.00+3.00+1.00            | 1.00              | 104.00             |
|            | मील के                 | +4.00+2.00+4.00 = 103.00                       |                   |                    |
|            | उपर ढोने के            |  |                   |                    |
|            | लिए।                   |  |                   |                    |
|            | माइनिंग                | 77.00+4.00+3.00+6.00+5.00+4.00+1.00            | 2.00              | 113.00             |
| ii-        | ट्रोली तोड़ने          | +5.00+1.00+5.00 = 111.00                       |                   |                    |
|            | और परिवहन              |  |                   |                    |
|            | ट्रोली द्वारा।         |  |                   |                    |
|            | ( प्रति २५             |  |                   |                    |
|            | घनफीट                  |  |                   |                    |
| iii-       | कटाव)<br>वोल्डर्स बेली | 77.00+4.00+3.00+6.00+5.00+4.00+1.00            | 2.00              | 110.00             |
| III-       | तोडने वाला             |  | 2.00              | 119.00             |
|            | (प्रति 100             | + 5.00+1.00+5.00 = 111.00                      |                   |                    |
|            | घनफीट)                 |  |                   |                    |
| iv-        | /                      | ।<br>र्न ब्लास्ट तोडने वाला (प्रति 100 घनफीट)  |                   |                    |
| <u>(क)</u> | 2" X 3"                | 163.00+8.00+7.00+12.00+10.00+09.00             | 3.00              | 236.00             |
| (4')       | 2 X 3                  | +1.00+10.00+3.00+10.00= 233.00                 | 3.00              | 230.00             |
| (ख)        | 2" X 2½"               | 202.00+10.00+8.00+15.00+12.00+12.00            | 4.00              | 293.00             |
| (4)        | Z A Z72                | +2.00+12.00+4.00+12.00= 289.00                 | 1.00              | 200.00             |
| (ग)        | 1½" X 2"               | 243.00+12.00+10.00+19.00+14.00                 | 5.00              | 353.00             |
| ( '/       | 1/2 A Z                | +13.00+2.00+15.00+5.00+15.00= 348.00           | 0.00              | 355.00             |
| (ঘ)        | 1"                     | 401.00+20.00+17.00+31.00+23.00                 | 8.00              | 581.00             |
| (-1)       | 1                      | + 21.00+4.00+24.00+8.00+24.00= 573.00          | 3.00              | 357.00             |
| i          | 1                      |  | I                 | l                  |

| V-        | निज तौलाई                | 26.00+1.00+1.00+2.00+2.00+1.00+0.25           | 0.52                | 37.72           |
|-----------|--------------------------|---|---------------------|-----------------|
|           | से ब्लास्ट               | +1.50+1.10+1.60 = 37.20                       |                     |                 |
|           | तोड़ने वाला              |   |                     |                 |
|           | (प्रति ५ फीट             |   |                     |                 |
|           | का बक्सा)                | <br>वाला (प्रति घनफीट)                        |                     |                 |
| vi-       |                          | <u>, , , , , , , , , , , , , , , , , , , </u> |                     | 40.00           |
| (ক)       | हाथ द्वारा               | 13.00+0.65+0.55+1.05+0.75+0.75+0.15           | 0.26                | 18.86           |
|           | बनाई गई                  | +0.75+0.15+0.80= 18.60                        |                     |                 |
|           | 3/4" डाउन<br>छर्री।      |   |                     |                 |
|           | छरा ।                    |   |                     |                 |
| (ख)       | हाथ द्वारा               | 13.00+0.65+0.55+1.00+0.80+0.75+0.15           | 0.26                | 18.86           |
| (G)       | बनाई गई                  | +0.75+0.15+0.80= 18.60                        | 0.20                | 10.00           |
|           | 1" डाउन                  | 10.73 10.10 10.00 10.00                       |                     |                 |
|           | छरी।                     |   |                     |                 |
| vii       | मिट्टी काटने             | <u>।</u><br>ग्राजा–                           |                     |                 |
| (क)       | मुलायम                   | 144.00+7.00+6.00+11.00+8.00+8.00              | 3.00                | 209.00          |
| (47)      | मिट्टी के                | + 2.00+8.00+3.00+9.00= 206.00                 | 3.00                | 209.00          |
|           | लिए प्रति 90             | 7 2.00 7 3.00 7 3.00 7 9.00— 200.00           |                     |                 |
|           | घनफीट                    |   |                     |                 |
| (ख)       | कड़ी मिट्टी              | 144.00+7.00+6.00+11.00+8.00+8.00              | 3.00                | 209.00          |
| (51)      | के लिए प्रति             | +2.00+8.00+3.00+9.00 = 206.00                 | 0.00                | 200.00          |
|           | 75 घनफीट                 |   |                     |                 |
| (ग)       | अति कडी                  | 144.00+7.00+6.00+11.00+8.00+8.00              | 3.00                | 209.00          |
|           | मिट्टी के                | +2.00+8.00+3.00+9.00 = 206.00                 |                     |                 |
|           | लिए प्रति 60             |   |                     |                 |
|           | घनफीट                    |   |                     |                 |
| नोटः– महि | ला कामगारों के           | लिए 15 प्रतिशत कम मिट्टी काटने का निर्णय, पर  | रन्तु मजदूरी समान र | रूप से पायेंगे। |
| viii-     | वोरर्स या                | 20.00+1.00+0.84+1.56+1.20+1.00+0.20           | 0.40                | 29.00           |
|           | ड्रीलर्स प्रति           | +1.20+0.40 +1.20 = 28.60                      |                     |                 |
|           | घनफीट                    |   |                     |                 |
| ix-       | माईन्स (एक               | 94.00+5.00+4.00+7.00+6.00+4.00+1.00           | 2.00                | 137.00          |
|           | चौथाई मिल                | +6.00+2.00 +6.00= 135.00                      |                     |                 |
|           | के अन्दर                 |   |                     |                 |
|           | माथे से                  |   |                     |                 |
|           | वोरर्स ढोना)<br>प्रति 25 |   |                     |                 |
|           | घनफीट<br>इनफीट           |   |                     |                 |
| X-        | बैगन लादने               | 259.00+13.00+11.00+ 20.00+15.00+14.00         | 5.00                | 376.00          |
| χ-        | वाला (500                | +2.00+16.00+5.00+ 16.00 = 371.00              | 5.00                | 370.00          |
|           | घनफीट के                 | . 2.55 / 15.55 / 5.55 / 75.55                 |                     |                 |
|           | ब्रोडज का                |   |                     |                 |
|           | पूरा बैगन)               |   |                     |                 |
|           | बैगन की                  |   |                     |                 |
|           | ढुलाई।                   |   |                     |                 |
| xi-       | `                        | थर की ईंट) प्रति 100 पीस के लिए               |                     |                 |
| (ক)       | ब्रेकिंग                 | 316.00+16.00+13.00+24.00+18.00                | 6.00                | 458.00          |
|           | साईज 9" X                | +17.00+4.00+19.00+6.00+19.00                  |                     |                 |
|           | 6" X 4"प्रति             | = 452.00                                      |                     |                 |
|           | 100 पीसेज                |   |                     |                 |
| (ख)       | स्टोन सेट                | 177.00+9.00+7.00+14.00+10.00+10.00            | 4.00                | 257.00          |
|           | (पत्थर की                | +2.00 +11.00+2.00+11.00 =253.00               |                     |                 |
|           |                          |   |                     |                 |
|           | ईंट की                   |   |                     |                 |

|     |                                  | •                                   |       |                  |
|-----|----------------------------------|-------------------------------------|-------|------------------|
|     | पालिश<br>करना)। प्रति            |                                     |       |                  |
|     | 100 पीसेज                        |                                     |       |                  |
| (ग) | स्टोन सेट                        | 144.00+7.00+6.00+11.00+8.00+8.00    | 3.00  | 209.00           |
|     | (पत्थर की                        | +2.00+8.00+3.00+9.00 = 206.00       |       |                  |
|     | ईंट की 3 से                      |                                     |       |                  |
|     | 4 मील तक                         |                                     |       |                  |
|     | की दूरी से                       |                                     |       |                  |
|     | कटिंग एवं                        |                                     |       |                  |
|     | ढुलाई)। 3                        |                                     |       |                  |
|     | प्रति 100                        |                                     |       |                  |
|     | पीसेज                            |                                     |       |                  |
| 2   |                                  | (सामान्य कार्य)                     |       |                  |
| 1   | अकुशल –                          | 144.00+7.00+6.00+11.00+8.00+8.00    | 3.00  | 209.00 प्रतिदिन  |
|     |                                  | + 2.00+8.00+3.00+9.00=206.00        |       |                  |
| 2   | अर्द्धकुशल–                      | 150.00+8.00+6.00+11.00+9.00+8.00    | 3.00  | 218.00 प्रतिदिन  |
|     |                                  | +2.00+9.00+3.00+9.00 = 215.00       |       |                  |
| 3   | कुशल                             | 183.00+9.00+8.00+14.00+11.00+9.00   | 4.00  | 266.00 प्रतिदिन  |
|     |                                  | +2.00+11.00+4.00+11.00 = 262.00     |       |                  |
| 4.  | अतिकुशल                          | 223.00+11.00+9.00+17.00+13.00+12.00 | 4.00  | 323.00 प्रतिदिन  |
|     |                                  | +3.00+13.00+5.00+13.00 = 319.00     |       |                  |
| 5.  | लिपिकीय/                         | 4134.00+207.00+174.00+316.00+242.00 | 83.00 | 5995.00 प्रतिमाह |
|     | पर्यवेक्षीय                      | +219.00+ 41.00+248.00+83.00+248.00  |       |                  |
|     |                                  | =5912.00                            |       |                  |
|     | खण्ड कार्य–                      |                                     |       |                  |
| 1.  | प्रति हजार                       | 140.00+7.00+6.00+11.00+8.00+8.00    | 3.00  | 203.00           |
|     | बीड़ी किन्तु                     | +1.00+8.00+3.00+8.00= 200.00        |       |                  |
|     | यदि श्रमिक                       |                                     |       |                  |
|     | को इस दर                         |                                     |       |                  |
|     | से कमाई                          |                                     |       |                  |
|     | किसी भी                          |                                     |       |                  |
|     | दिन 43.00<br>— <del>- &gt;</del> |                                     |       |                  |
|     | रु० से कम<br>हो तो इस            |                                     |       |                  |
|     | श्रमिक के                        |                                     |       |                  |
|     | परिशिष्ट में                     |                                     |       |                  |
|     | बतायी गई                         |                                     |       |                  |
|     | शर्ता के                         |                                     |       |                  |
|     | अनुसार उस                        |                                     |       |                  |
|     | दिन के लिए                       |                                     |       |                  |
|     | कम से कम                         |                                     |       |                  |
|     | 36.00रु० का                      |                                     |       |                  |
|     | भुगतान                           |                                     |       |                  |
|     | किया                             |                                     |       |                  |
|     | जायेगा।                          |                                     |       |                  |
| (ক) | लेबुल                            | 177.00+9.00+7.00+14.00+10.00+10.00  | 4.00  | 257.00           |
|     | लगाना                            | +2.00+11.00+2.00+11.00= 253.00      |       |                  |
|     | (एकल) प्रति                      |                                     |       |                  |
|     | लाख बीड़ी–                       |                                     |       |                  |
| (ख) | लेबुल                            | 184.00+9.00+8.00+14.00+11.00+10.00  | 4.00  | 267.00           |
|     | लगाना                            | +2.00+11.00+3.00+11.00= 263.00      |       |                  |
|     | (दोहरा) प्रति                    |                                     |       |                  |
| 1   | लाख बीड़ी–                       |                                     |       |                  |

| 2.       | सेकाई कार्य -             |                                     |       |                  |
|----------|---------------------------|-------------------------------------|-------|------------------|
| <u> </u> | तंदुर के                  | 86.00+4.00+4.00+7.00+5.00+04.00     | 2.00  | 125.00           |
| (47)     | सिवाय                     | +1.00+5.00+2.00+5.00= 123.00        | 2.00  | 123.00           |
|          | किसी अन्य                 | +1.00+3.00+2.00+3.00= 123.00        |       |                  |
|          | तरीके से                  |                                     |       |                  |
|          |                           |                                     |       |                  |
|          | सेकाई कार्य<br>मेंनियोजित |                                     |       |                  |
|          |                           |                                     |       |                  |
|          | कर्मचारी                  |                                     |       |                  |
|          | प्रति लाख                 |                                     |       |                  |
|          | बीड़ी—                    |                                     |       |                  |
| (ख)      | तंदुर द्वारा              | 87.00+4.00+4.00+7.00+5.00+04.00     | 2-00  | 125.00           |
|          | सेकाई—                    | +1.00+5.00+2.00+5.00 = 124.00       |       |                  |
|          | प्रति लाख                 |                                     |       |                  |
|          | बीड़ी—                    |                                     |       |                  |
| (ग)      | गांठ बंधाई                | 90.00+5.00+4.00+7.00+5.00+04.00     | 2-00  | 130.00           |
|          | (टोकरी गांठ               | +1.00+6.00+1.00+ 5.00= 128.00       |       |                  |
|          | बंधाई) प्रति              |                                     |       |                  |
|          | लाख बीड़ी–                |                                     |       |                  |
| 1        | 2                         | 3                                   | 4     | 5                |
| 3-       | ईंट निर्माण नि            | ायोजन —                             |       |                  |
| 1.       | सामान्य                   |                                     |       |                  |
|          | कार्य –                   |                                     |       |                  |
| 1        | अकुशल –                   | 144.00+7.00+6.00+11.00+8.00+8.00    | 3.00  | 209.00 प्रतिदिन  |
|          |                           | + 2.00+8.00+3.00+9.00 =206.00       |       |                  |
| 2        | अर्द्धकुशल–               | 150.00+8.00+6.00+11.00+9.00+8.00    | 3.00  | 218.00 प्रतिदिन  |
|          |                           | +2.00+9.00+3.00+9.00 = 215.00       |       |                  |
| 3        | कुशल                      | 183.00+9.00+8.00+14.00+11.00+9.00   | 4.00  | 266.00 प्रतिदिन  |
|          |                           | +2.00+11.00+4.00+11.00 = 262.00     |       |                  |
| 4.       | अतिकुशल                   | 223.00+11.00+9.00+17.00+13.00+12.00 | 4.00  | 323.00 प्रतिदिन  |
|          | 3                         | +3.00+13.00+5.00+13.00= 319.00      |       |                  |
| 5.       | लिपिकीय /                 | 4134.00+207.00+174.00+316.00+242.00 | 83.00 | 5995.00 प्रतिमाह |
|          | पर्यवेक्षीय '             | +219.00+ 41.00+248.00+83.00+248.00  |       |                  |
|          |                           | =5912.00                            |       |                  |
| 2-       | खण्ड कार्य –              |                                     |       |                  |
| (i)      | ब्रिक मोल्डर              | 212.00+11.00+9.00+17.00+13.00+09.00 | 4.00  | 307.00           |
| (1)      | (मिटटी                    | +2.00+13.00+4.00+13.00 = 303.00     |       |                  |
|          | काटना,                    | 33.33                               |       |                  |
|          | मिट्टी                    |                                     |       |                  |
|          | सानना,                    |                                     |       |                  |
|          | मिट्टी में                |                                     |       |                  |
|          | पानी पटाना                |                                     |       |                  |
|          | और परिया                  |                                     |       |                  |
|          | पर मिट्टी                 |                                     |       |                  |
|          | लाना सहित)                |                                     |       |                  |
|          | प्रति हजार                |                                     |       |                  |
|          | प्रात हजार<br>ईंट—        |                                     |       |                  |
| (::\     | इट—<br>भट्ठा में ईंट      | 144.00+7.00+6.00+11.00+8.00+8.00    | 3.00  | 209.00 प्रतिदिन  |
| (ii)     | चढ़ाना / उत               | + 2.00+8.00+3.00+9.00= 206.00       | 3.00  | וייאווווא טט.פטב |
|          |                           | 2.00±0.00±3.00±9.00— 200.00         |       |                  |
|          | ारना<br>( प्रति हजार      |                                     |       |                  |
|          | `                         |                                     |       |                  |
|          | ईंट—) एवं                 |                                     |       |                  |
|          | अकुशल                     |                                     |       |                  |
|          | मजदूर                     |                                     |       |                  |
|          | (प्रतिदिन)                |                                     |       |                  |

| (iii) | मिस्त्री       | 3991.00+200.00+168.00+305.00+233.00               | 80.00 | 5787.00 प्रतिमाह |
|-------|----------------|---|-------|------------------|
| , ,   |                | +211.00+40.00+240.00+80.00+239.00                 |       |                  |
|       |                | =5707.00  |       |                  |
| 3-    | चिमनी में      |   |       |                  |
|       | ब्रिक मोल्डर   | 186.00+9.00+8.00+14.00+11.00+10.00                | 4.00  | 270.00           |
| (i)   | (मिट्टी        |   | 4.00  | 270.00           |
|       | , ,            | +2.00+11.00+4.00+11.16= 266.00                    |       |                  |
|       | काटना,         |   |       |                  |
|       | मिट्टी         |   |       |                  |
|       | सानना,         |   |       |                  |
|       | मिट्टी में     |   |       |                  |
|       | पानी पटाना     |   |       |                  |
|       | औरपरिया        |   |       |                  |
|       | या पगमिल       |   |       |                  |
|       | पर मिट्टी      |   |       |                  |
|       | लाना सहित)     |   |       |                  |
|       | प्रति हजार     |   |       |                  |
|       | ईंट—           |   |       |                  |
| /*··  | •              | 444.00   7.00   0.00   44.00   0.00   0.00   0.00 | 0.00  | 209.00 प्रतिदिन  |
| (ii)  | ईंटचढ़ाना /    | 144.00+7.00+6.00+11.00+8.00+8.00+2.00             | 3.00  | 209.00 प्रातादन  |
|       | उतारना         | +8.00+3.00+9.00= 206.00                           |       |                  |
|       | ( प्रति हजार   |   |       |                  |
|       | ईंट—) एवं      |   |       |                  |
|       | अकुशल          |   |       |                  |
|       | मजदूर          |   |       |                  |
|       | (प्रतिदिन)     |   |       |                  |
| (iii) | फायरमैन—       | 4434.00+222.00+186.00+339.00+259.00               | 89.00 | 6430.00 प्रतिमाह |
| (111) |                | +228.00 +44.00+266.00+89.00+266.00                |       |                  |
|       |                | =6341.00  |       |                  |
| (iv)  | कोलमैन / चौ    | 3741.00+187.00+157.00+286.00+219.00               | 75.00 | 5424.00 प्रतिमाह |
| (IV)  | कीदार /        | +198.00+38.00+224.00+75.00+224.00                 | 70.00 | 0424.00 AKI IIG  |
|       | फायर           | = 5349.00   |       |                  |
|       | खलासी एवं      | _ 5349.00   |       |                  |
|       |                |   |       |                  |
|       | रवलिसमैन       |   |       |                  |
| (v)   | मेट / ओ्रभर    | 4285.00+214.00+180.00+328.00+250.00+              | 86.00 | 6213.00 प्रतिमाह |
|       | सुपरवाईजर      | 228.00+43.00+ 257.00+85.00+257.00                 |       |                  |
|       | एवं मिस्त्री–  | = 6127.00   |       |                  |
| (vi)  | मुंशी—         | 4523.00+226.00+190.00+346.00+264.00+              | 90.00 | 6558.00 प्रतिमाह |
| , ,   |                | 240.00+46.00+271.00+91.00+271.00                  |       |                  |
|       |                | = 6468.00   |       |                  |
| 4.    | हेयर कटिंग रे  | लन –  |       |                  |
|       | सामान्य        | , n   |       |                  |
|       | कार्य –        |   |       |                  |
| 1     | <u>अकुशल</u> — | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00+           | 3.00  | 209.00 प्रतिदिन  |
| '     | जिसुराल —      |   | 3.00  | 203.00 XIVIIQ1   |
|       | 21-5-77-       | 8.00+3.00+9.00=206.00                             | 0.00  | 040.00           |
| 2     | अर्द्धकुशल—    | 150.00+8.00+6.00+11.00+9.00+8.00+2.               | 3.00  | 218.00 प्रतिदिन  |
|       | 1              | 00+9.00+3.00+9.00 = 215.00                        |       |                  |
| 3     | कुशल           | 183.00+9.00+8.00+14.00+11.00+9.00+2.              | 4.00  | 266.00 प्रतिदिन  |
|       |                | 00+11.00+4.00+11.00= 262.00                       |       |                  |
| 4.    | अतिकुशल        | 223.00+11.00+9.00+17.00+13.00+12.00+              | 4.00  | 323.00 प्रतिदिन  |
|       |                | 3.00+13.00+5.00+13.00 = 319.00                    |       |                  |
| 5.    | लिपिकीय /      | 4134.00+207.00+174.00+316.00+242.                 | 83.00 | 5995.00 प्रतिमाह |
|       | पर्यवेक्षीय    | 00+219.00+ 41.00+248.00+83.00+248.00              |       |                  |
|       | 1 1 1 3 1 1 1  | =5912.00  |       |                  |
|       | खंड कार्य –    | 3512.00   |       |                  |
|       | अंश्व काय –    |   |       |                  |

|        |                         |  |       | _                |
|--------|-------------------------|--|-------|------------------|
| (i)    | प्रति बाल<br>कटाई–      | 20.00+1.00+0.84+1.56+1.10+1.10+0.20+<br>1.20+0.40+1.20 = 28.60 | 0.40  | 29.00            |
| (ii)   | प्रति दाढ़ी<br>बनाई—    | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+                            | 0.14  | 10.14            |
| (***)  |                         | 0.40+0.10+0.40 =10.00<br>25.00+1.00+1.00+1.90+1.50+1.60+0.25+  | 0.50  | 20.05            |
| (iii)  |                         |  | 0.50  | 36.25            |
|        | काटना एव<br>दाढ़ी बनाई— | 1.50+0.50+1.50 =35.75  |       |                  |
| (iv)   | प्रति सर                | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+                           | 0.30  | 21.75            |
|        | मुंडन—                  | 0.90+0.30+0.90 =21.45  |       |                  |
| (v)    | बच्चे-बच्चिय            | 12.00+0.60+0.50+0.90+0.70+0.50+0.10+                           | 0.24  | 17.34            |
|        | ों प्रति बाल            | 0.70+0.40+0.70 =17.10  |       |                  |
|        | कटाई-                   |  |       |                  |
| (vi)   | प्रति सर                | 5.00+0.25+0.21+0.34+0.30+0.30+0.10+                            | 0.01  | 7.16             |
| / ···\ | मालिश —<br>प्रति शैम्पू | 0.30+0.05+0.30 =7.15   | 0.04  | 47.04            |
| (vii)  | प्रात शम्पू<br>करना–    | 12.00+0.60+0.50+0.90+0.70+0.50+0.10+<br>0.70+0.40+0.72 =17.10  | 0.24  | 17.34            |
| /:::   | प्रति बाल               |  | 1.20  | 87.50            |
| (viii  | रंगाई—                  | 4.00+1.20+3.60 =86.30  | 1.20  | 67.50            |
| 5—     | 7                       | ारने के कार्यों के नियोजन—                                     |       |                  |
|        | सामान्य                 | ו וייודו זי ורויד א זי ו                                       |       |                  |
|        | कार्य –                 |  |       |                  |
| 1      | अकुशल –                 | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00+                        | 3.00  | 209.00 प्रतिदिन  |
|        | 3                       | 8.00+3.00+9.00 =206.00   |       |                  |
| 2      | अर्द्धकुशल–             | 150.00+8.00+6.00+11.00+9.00+8.00+2.00+                         | 3.00  | 218.00 प्रतिदिन  |
|        |                         | 9.00+3.00+9.00 = 215.00  |       |                  |
| 3      | कुशल                    | 183.00+9.00+8.00+14.00+11.00+9.00+2.00+                        | 4.00  | 266.00 प्रतिदिन  |
|        |                         | 11.00+4.00+11.00 = 262.00                                      |       |                  |
| 4.     | अतिकुशल                 | 223.00+11.00+9.00+17.00+13.00+12.00+                           | 4.00  | 323.00 प्रतिदिन  |
|        |                         | 3.00+13.00+5.00+13.00= 319.00                                  |       |                  |
| 5.     | लिपिकीय /               | 4134.00+207.00+174.00+316.00+242.00+                           | 83.00 | 5995.00 प्रतिमाह |
|        | पर्यवेक्षीय             | 219.00+41.00+248.00+83.00+248.00                               |       |                  |
|        |                         | =5912.00   |       |                  |
|        | खण्ड कार्य<br> :        |  |       |                  |
| (1)    | बोरा, गुड़,             | 144.00+7.00+6.00+11.00+8.00+8.00                               | 3.00  | 209.00 प्रतिदिन  |
| , ,    | चक्की, खाद,             | +2.00+8.00+3.00+9.00=206.00                                    |       |                  |
|        | कपड़े की                |  |       |                  |
|        | गांठ, जूट,              |  |       |                  |
|        | रूई, आदि                |  |       |                  |
|        | लादने या                |  |       |                  |
|        | उतारने टीन              |  |       |                  |
|        | या                      |  |       |                  |
|        | किरासन                  |  |       |                  |
|        | तेल का                  |  |       |                  |
|        | ड्राम, सरसों            |  |       |                  |
|        | तेल,                    |  |       |                  |
|        | नारियल तेल              |  |       |                  |
|        | और अन्य                 |  |       |                  |
|        | तेल, डालडा              |  |       |                  |
|        | छोवा,<br>पेन्ट्स, तार   |  |       |                  |
|        | आदि या                  |  |       |                  |
|        | कोई अन्य                |  |       |                  |
|        | यगर जाप                 |  |       | l                |

|     | भार (लोड)<br>इस अनुसूचि<br>में<br>उल्लिखित<br>नहीं है।<br>गोदाम या<br>दूकान या<br>सामान रखने<br>का स्थान<br>(स्टोरेजलेश |  |           |                 |
|-----|---|--|-----------|-----------------|
|     | से) से रेलवे<br>वैगन, ट्रक,<br>बैलगाड़ी<br>आदि या   |  |           |                 |
|     | एक स्थान<br>से दूसरे<br>स्थान पर ले<br>जाने और ले<br>आने प्रत्येक   |  |           |                 |
|     | 200 मीटर<br>या उसके<br>खंड भार<br>(लोड) ले  |  |           |                 |
|     | जाने के<br>लिए प्रति<br>भार (लोड)<br>का–<br>प्रतिदिन  |  |           |                 |
| I   | 20 किलो से<br>कम—   | 2.00+0.10+0.10+0.15+0.15+0.10+0.10<br>+0.10+0.05+0.12 = 2.97   | 0.04      | 3.01            |
| II  | 20 किलो से<br>40 किलो<br>तक—  | 3.00+0.15+0.15+0.25+0.20+0.15+0.10   | 0.06      | 4.56            |
| III | 41 किलो से<br>65 किलो<br>तक—  | 4.00+0.20+0.20+0.30+0.30+0.20+0.10<br>+0.25+0.15+0.20 = 5.90   | 0.08      | 5.98            |
| IV  | 66 किलो से<br>85 किलो<br>तक—  | 5.00+0.25+0.25+0.40+0.30+0.30+0.10<br>+0.30+0.20+0.30 = 7.40   | 0.1       | 7.50            |
| V   | 86 किलो से<br>100 किलो<br>तक—   | 7.00+0.35+0.30+0.55+0.50+0.30+0.10<br>+0.40+0.25+0.40 = 10.15  | 0.14      | 10.29           |
| VI  | 101 किलो<br>से और<br>उससे<br>अधिक (प्रति<br>दो किलो<br>भार के<br>लिए)<br>(101किलो<br>ग्राम के<br>उपर)                   | 7.65+0.70+(0.50+0.10)+0.50+0.10+ 0.45+<br>0.10+0.15+0.10+0.55+0.10+0.65+ 0.05+<br>0.45+0.40=10.90+1.75 | 0.15+0.05 | 11.05+1.80      |
| (2) | बोरा को<br>भरना या  | 144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00= 206.00                                       | 3.00      | 209.00 प्रतिदिन |

|           |                    |  | 1         |                 |
|-----------|--------------------|--|-----------|-----------------|
|           | फिर से             |  |           |                 |
|           | भरना या            |  |           |                 |
|           | तौलना या           |  |           |                 |
|           | सिलाई              |  |           |                 |
|           | करना या            |  |           |                 |
|           |                    |  |           |                 |
|           | टीन ड्राम          |  |           |                 |
|           | को वेलिंडग         |  |           |                 |
|           | करना या            |  |           |                 |
|           | बोरा, टीन,         |  |           |                 |
|           | ड्राम और           |  |           |                 |
|           | ्र<br>अन्य किसी    |  |           |                 |
|           | भार (लोड)          |  |           |                 |
|           | को एक ही           |  |           |                 |
|           | -                  |  |           |                 |
|           | जगह ठीक            |  |           |                 |
|           | से रखना–           |  |           |                 |
| (i)       |                    | म को भरना या फिर से भरना या ठीक करना     |           |                 |
|           | और अन्य कोइ        | ई भार— प्रति भार (लोड) का –              |           |                 |
| (क)       | 40 किलो            | 2.00+0.10+0.10+0.15+0.15+0.10+0.10+0.10  | 0.04      | 2.99            |
| \(\cdot\) | तक—                | +0.05+0.10 = 2.95                        | 3.5.      | 2.00            |
| (ਹਰਾ)     | 41 किलो से         |  | 0.06      | 4.56            |
| (ख)       |                    |  | 0.06      | 4.50            |
|           | 65 किलो            | +0.10+0.20 = 4.50                        |           |                 |
|           | तक—                |  |           |                 |
| (ग)       | 66 किलो से         | 4.00+0.20+0.20+0.30+0.30+0.20+0.10+0.25  | 0.08      | 5.98            |
|           | 100 किलो           | +0.15+0.20 = 5.90                        |           |                 |
|           | तक—                |  |           |                 |
| (ঘ)       | 101 किलो           | (5.25+0.25) + (2.10+0.10)+(0.40+0.15)    | 0.10+0.05 | 7.60+3.05       |
| (4)       | और उससे            |  | 0.10-0.05 | 7.00-3.05       |
|           |                    | +(0.30+0.15)+(0.35+0.15)+(0.20+0.10)+    |           |                 |
|           | अधिक—              | (0.40+0.15)+(0.10+0.05)+0.25+0.05        |           |                 |
|           | प्रति दस           | = 7.50+3.00                              |           |                 |
|           | किलो               |  |           |                 |
|           | ग्राम भार के       |  |           |                 |
|           | लिए (101           |  |           |                 |
|           | किलोग्राम से       |  |           |                 |
|           |                    |  |           |                 |
| 70.00     | उपर)–              | 0.0010.4010.4010.4510.4510.4510.4510.451 |           |                 |
| (ii)      | एक बोरा की         |  | 0.04      | 2.99            |
|           | सिलाई              | +0.05+0.10 = 2.95                        |           |                 |
|           | करना या            |  |           |                 |
|           | एक टीन या          |  |           |                 |
|           | एक ड्राम को        |  |           |                 |
|           | बेल्डिंग           |  |           |                 |
|           | करना या 10         |  |           |                 |
|           | किलो से            |  |           |                 |
|           | अधिक भार           |  |           |                 |
|           |                    |  |           |                 |
|           | के स्केल पर        |  |           |                 |
|           | तौलना)—            |  |           |                 |
| (3)       | बांस,लकड़ी         | 144.00+7.00+6.00+11.00+8.00+8.00+2.00    | 3.00      | 209.00 प्रतिदिन |
|           | का पोल,            | +8.00+3.00+9.00 = 206.00                 |           |                 |
|           | लकड़ी का           |  |           |                 |
|           | कुन्दा,            |  |           |                 |
|           | पुरपा,<br>जलावन की |  |           |                 |
|           |                    |  |           |                 |
|           | लकड़ी और           |  |           |                 |
|           | ईख लादना           |  |           |                 |
|           | एवं                |  |           |                 |
| 1         | उतारना—            |  |           |                 |
|           | 0(11(.11)          |  |           |                 |

| (i)            |   | ज़्डी का पोल लादना—  |         |         |
|----------------|---|--|---------|---------|
| (क)            | प्रति रेलवे<br>वैगन—  | 291.00+15.00+12.00+22.00+17.00+15.00<br>+3.00+18.00+6.00+17.00 = 416.00      | 5.82    | 421.82  |
| (ख)            | प्रति ट्रक–   | 138.00+7.00+6.00+11.00+8.00+7.00+1.00<br>+8.00+3.00+8.00 = 197.00            | 3.00    | 200.00  |
| (ग)            | प्रति टायर<br>वालीगाड़ी—  | 40.00+2.00+2.00+3.00+2.00+2.00+0.50+<br>2.40+0.80+2.40 = 57.10               | 0.8     | 57.18   |
| (ঘ)            | प्रति<br>बैलगाड़ी   | 28.00+1.40+1.20+2.15+1.65+1.40+0.35+<br>1.65+0.55+1.65= 40.00                | 0.56    | 40.56   |
| (ii)           |   | न्दा एवं जलावन को लादना–   |         |         |
| <del>(क)</del> | प्रति रेलवे<br>वैगन—  | 291.00+15.00+12.00+22.00+17.00+15.00<br>+ 3.00+18.00+6.00+17.00= 416.00      | 6.00    | 422.00  |
| (ख)            | प्रति ट्रक—   | 138.00+7.00+6.00+11.00+8.00+7.00+1.00+<br>8.00+3.00+8.00 = 197.00            | 3.00    | 200.00  |
| (ग)            | प्रति टायर<br>वाली गाड़ी–   | 40.00+2.00+2.00+3.00+2.00+2.00+0.50<br>+2.40+1.10+2.40= 57.40                | 0.8     | 57.48   |
| (ঘ)            | प्रति<br>बैलगाडी  | 28.00+1.40+1.20+2.15+1.65+1.40+0.30<br>+1.65+0.55+1.65 = 40.00               | 0.56    | 40.56   |
| (iii)          |   | +1.65+0.55+1.65 = 40.00<br>ग पोल, लकड़ी कुन्दा एवं जलावन की लकड़ी उतार       | <br>ना— |         |
| (III)<br>(क)   | प्रति रेलवे   | 94.00+5.00+4.00+7.00+6.00+4.00+1.00  | 1.88    | 136.88  |
| (41)           | वैगन—   | 94.00+5.00+4.00+7.00+6.00+4.00+1.00<br>+6.00+2.00+6.00 = 135.00              | 1.00    | 130.88  |
| (ख)            | प्रति ट्रक-   | 40.00+2.00+2.00+3.00+2.00+2.00+0.50<br>+2.40+1.10+2.40 = 57.40               | 0.8     | 57.48   |
| (ग)            | प्रति टायर<br>वाली गाड़ी–   | 13.00+1.00+1.00+1.00+0.75+0.15<br>+0.75+0.15+0.80= 19.60                     | 0.26    | 19.86   |
| (ঘ)            | प्रति<br>बैलगाडी  | 8.00+0.40+0.35+0.60+0.50+0.50+0.10   | 0.16    | 11.61   |
| <i>(</i> * )   | ईख लादना  | +0.50+0.10+0.50 =11.45   | 0.4     | 7.44    |
| (iv)           | एवं उतारना<br>प्रति<br>क्विन्टल–  | 5.00+0.25+0.25+0.40+0.30+0.30+0.10<br>+0.30+0.20+0.30 = 7.40                 | 0.1     | 7.41    |
| (4)            | सीमेन्ट या मिट्टी या शीशे से निर्मित ईंट, फायरब्रिक्सट ाईल्स,फेगाई ल्सवेयर्स, स्टोन पाईल्डर्स वाली और कोयला को लादना और | 144.00+7.00+6.00+11.00+8.00+8.00<br>+ 2.00+8.00+3.00+9.00= 206.00            | 3.00    | 20.00   |
| (i)            |   | ट्टी या शीशे से निर्मित ईंट, फायरब्रिक्स<br>ल्सवेयर्स को लादना एवं उतारना :– |         |         |
| (ক)            | प्रति रेलवे<br>वैगन–  | 795.00+40.00+33.00+61.00+46.00+43.00<br>+8.00+47.00+16.00+48.00=1137.00      | 16.00   | 1153.00 |
| (ख)            | प्रति ट्रक-   | 345.00+17.00+14.00+26.00+20.00+20.00<br>+3.00+21.00+7.00+21.00 = 494.00      | 7.00    | 501.00  |
| (ग)            | प्रति टायर  | 100.00+5.00+4.00+8.00+6.00+5.00  | 2.00    | 145.00  |

|                            |   | <del>,</del>  |                       |                                       |
|----------------------------|---|---|-----------------------|---------------------------------------|
| (ঘ)                        | प्रति<br>बैलगाडी  | 70.00+4.00+3.00+05.00+4.00+4.00   | 1.40                  | 101.40                                |
| /::\                       | ईंट लादना –   | +1.00+4.00+1.00+4.00= 100.00  |                       |                                       |
| (ii)                       | प्रति रेलवे   |   | 40.40                 | 000.00                                |
| (ক)                        | प्रात रलव<br>वैगन—  | 620.00+31.00+26.00+47.00+36.00+34.00  | 12.40                 | 898.00                                |
| (7-1)                      | प्रति ट्रक-   | +6.00+37.00+12.00+37.00=886.00  | 0.00                  | 400.00                                |
| (ख)                        | प्रात ८क—   | 291.00+15.00+12.00+22.00+17.00+15.00  | 6.00                  | 422.00                                |
| (ग)                        | प्रति टायर  | +3.00+18.00+6.00+17.00 =416.00  | 2.00                  | 100.00                                |
| (1)                        | वाली गाडी–  | 84.00+4.00+4.00+6.00+5.00+5.00+1.00   | 2.00                  | 122.00                                |
| (ঘ)                        | प्रति   | +5.00+1.00+5.00 = 120.00<br>62.00+3.00+3.00+5.00+4.00+2.00+0.50   | 1.00                  | 89.00                                 |
| (4)                        | वेलगाडी<br>वेलगाडी  | +4.00+1.50+3.00 = 88.00   | 1.00                  | 09.00                                 |
| (iii)                      | ईंट उतारना -  |   |                       |                                       |
| (m)<br>(क)                 | प्रति रेलवे   | 408.00+20.00+17.00+31.00+24.00+22.00  | 0.00                  | F04.00                                |
| (ক)                        | वैगन-   |   | 8.00                  | 591.00                                |
| (ख)                        | प्रति ट्रक-   | +4.00+25.00+8.00+24.00= 583.00  | 4.00                  | 200.00                                |
| (G)                        | 91(1 /24)—  | 198.00+10.00+8.00+15.00+12.00+10.00<br>+2.00+12.00+3.00+12.00 = 282.00  | 4.00                  | 286.00                                |
| (ग)                        | प्रति टायर  | 62.00+3.00+3.00+5.00+4.00+2.00+0.50   | 1.00                  | 89.00                                 |
| (1)                        | वाली गाड़ी—   |   | 1.00                  | 09.00                                 |
| (ঘ)                        | प्रति   | 40.00+2.00+2.00+3.00+2.00+2.00+0.50   | 0.80                  | 58.20                                 |
| (4)                        | बैलगाडी   | +2.40+1.10+2.40 = 57.40   | 0.00                  | 30.20                                 |
| (iv)                       |   | एवं चाली को लादना एवं उतारना—प्रति 100  |                       |                                       |
| (17)                       | सी०एफ०टी०   | 34 41011 471 (114 11 )4 (111 11 110 110 110 110 110 110 110 110   |                       |                                       |
| (ক)                        | लादना–  | 51.00+3.00+2.00+4.00+3.00+2.00+0.50   | 1.00                  | 74.00                                 |
| (47)                       | VII V II  | +3.50+1.00+3.00= 73.00  | 1.00                  | 7 1.00                                |
| (ख)                        | उतारना–   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40   | 1.00                  | 51.00                                 |
| ()                         |   | +2.00+0.60+2.10= 50.00  |                       | 000                                   |
| (v)                        | स्टोन बोल्डर्स  | एवं ब्लास्ट को लादना एवं उतारना— प्रति 100 सीव  | )एफ0टी0               |                                       |
| <del>(क)</del>             | लादना–  | 55.00+3.00+2.00+4.00+3.00+3.00+0.50   | 1.00                  | 79.00                                 |
| ( ' )                      |   | +3.00+1.50+3.00= 78.00  |                       |                                       |
|                            |   |   |                       |                                       |
| (ख)                        | उतारना–   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40   | 1.00                  | 51.00                                 |
| (ख)                        | उतारना–   |   | 1.00                  | 51.00                                 |
| . ,                        |   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00   |                       |                                       |
| (ख)<br><b>(5)</b>          | आयरनरॉंड्स  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   | 1.00<br>3.00          |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| . ,                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| (5)                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00   |                       |                                       |
| (5)                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00  | 3.00                  | 209.00 प्रतिदिन                       |
| (5)                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br><b>लादना</b> —  | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00  |                       |                                       |
| (5) (i) (本)                | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br>प्रति रेलवे<br>वैगन—                                      | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00<br>697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00   | 3.00                  | 209.00 प्रतिदिन्<br>1011.00           |
| (5)                        | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br>प्रति रेलवे<br>वेगन—                                      | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00<br>697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00<br>322.00+16.00+14.00+25.00+19.00+16.00                                   | 3.00                  | 209.00 प्रतिदिन                       |
| (5) (i) (本)                | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br>प्रति रेलवे<br>वेगन—<br>प्रति टायर<br>वाली गाड़ी          | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00<br>697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00   | 3.00                  | 209.00 प्रतिदिन्<br>1011.00           |
| ( <b>i</b> )<br>(ক)<br>(ঘ) | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br>प्रति रेलवे<br>वेगन—<br>प्रति टायर<br>वाली गाड़ी<br>ट्रक— | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00<br>697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00<br>322.00+16.00+14.00+25.00+19.00+16.00<br>+3.00+20.00+6.00+19.00= 460.00 | 3.00<br>14.00<br>6.00 | 209.00 प्रतिदिन्<br>1011.00<br>466.00 |
| (5) (i) (本)                | आयरनरॉड्स<br>, जी०सीट्स,<br>आयरन<br>पाईप्स,<br>हीयूम पाईप<br>मशीनरीज<br>इक्वीपमेंन्ट्स<br>एवं अन्य<br>हार्ड वेयर्स<br>को लादना<br>एवं<br>उतारना—<br>प्रति रेलवे<br>वेगन—<br>प्रति टायर<br>वाली गाड़ी          | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00= 50.00<br>144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00=206.00<br>697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00<br>322.00+16.00+14.00+25.00+19.00+16.00                                   | 3.00                  | 209.00 प्रतिदिन्<br>1011.00           |

| (ঘ)         | प्रति                       | 79.00+4.00+3.00+6.00+5.00+4.00+1.00                                     | 2.00 | 115.00          |
|-------------|-----------------------------|---|------|-----------------|
| (**)        | बैलगाड़ी<br><b>उतारना</b> – | +5.00+1.00+5.00 = 113.00  |      |                 |
| (ii)<br>(ক) | प्रति रेलवे                 | 400 00   00 00   00 00   00 00   07 00   05 00                          | 0.00 | 00.00           |
| (়েক)       | वैगन-                       | 469.00+23.00+20.00+36.00+27.00+25.00<br>+5.00+28.00+10.00+28.00= 671.00 | 9.00 | 68.00           |
| (ख)         | प्रति ट्रक-                 | 237.00+12.00+10.00+28.00- 671.00  | 5.00 | 344.00          |
| (ಆ)         | ALC ZAY                     | + 3.00+14.00+5.00+14.00 = 339.00  | 5.00 | 344.00          |
| (ग)         | प्रति टायर                  | 72.00+4.00+3.00+6.00+4.00+3.00+1.00                                     | 1.00 | 104.00          |
| ( ')        | वाली गाड़ी–                 | +4.00+2.00+4.00 = 103.00  | 1.00 | 101.00          |
| (ঘ)         | प्रति                       | 48.00+2.00+2.00+4.00+3.00+2.00+0.50                                     | 1.00 | 70.00           |
|             | बैलगाड़ी                    | +3.00+1.50+3.00 = 69.00   |      |                 |
| (6)         | कोयला को                    | 144.00+7.00+6.00+11.00+8.00+8.00  | 3.00 | 209.00          |
|             | लादना एवं                   | +2.00+8.00+3.00+9.00 = 206.00   |      |                 |
|             | उतारना–                     |   |      |                 |
| (i)         | लादना–                      |   |      |                 |
| (ক)         | प्रति रेलवे                 | 281.00+14.00+12.00+21.00+16.00+16.00                                    | 6.00 | 408.00          |
|             | वैगन                        | +2.00+17.00+6.00+17.00 = 402.00   |      |                 |
|             | (22 टन की                   |   |      |                 |
|             | क्षमता                      |   |      |                 |
| (-)         | <u>वाला)</u> —              |   |      |                 |
| (ख)         | प्रति ट्रक                  | 175.00+9.00+7.00+13.00+10.00+10.00                                      | 3.00 | 253.00          |
|             | (200 सी0<br>एफ0 टी0—)       | + 2.00+10.00+4.00+10.00= 250.00   |      |                 |
| (ग)         | प्रति टायर                  | 48.00+2.00+2.00+4.00+3.00+2.00+0.50                                     | 1.00 | 70.00           |
| (1)         | वाली गाडी—                  | +3.00+1.00+3.00 = 69.00   | 1.00 | 70.00           |
| (ঘ)         | प्रति                       | 40.00+2.00+2.00+3.00+2.00+2.00+0.50                                     | 1.00 | 58.00           |
| ( '/        | वैलगाड <u>ी</u>             | +2.40+1.10+2.00 = 57.00   |      |                 |
| (ii)        | उतारना—                     |   |      |                 |
| <u>(ক)</u>  | प्रति रेलवे                 | 190.00+10.00+8.00+15.00+11.00+9.00                                      | 4.00 | 276.00          |
| , ,         | वैगन 22                     | +2.00+12.00+3.00+12.00 = 272.00   |      |                 |
|             | टन की                       |   |      |                 |
|             | क्षमता                      |   |      |                 |
|             | वाला–                       |   |      |                 |
| (ख)         | प्रति ट्रक                  | 110.00+6.00+5.00+8.00+6.00+6.00   | 2.00 | 159.00          |
|             | (200<br>सी०एफ०टी०           | +1.00+7.00+2.00+6.00= 157.00  |      |                 |
|             | 410640510                   |   |      |                 |
| (ग)         | <i>)</i><br>प्रति टायर      | 26.00+1.00+1.00+2.00+2.00+1.00+0.25                                     | 0.52 | 37.32           |
| (1)         | वाली गाड़ी–                 | +1.50+0.50+1.56= 36.80  | 0.52 | 31.32           |
| (ঘ)         | प्रति                       | 16.00+1.00+1.00+1.00+1.00+0.20  | 0.32 | 23.57           |
|             | बैलगाड़ी                    | +0.95+0.15+0.95 = 23.25   |      |                 |
| (7)         | चूना,                       | 144.00+7.00+6.00+11.00+8.00+8.00  | 3.00 | 209.00 प्रतिदिन |
|             | बालू,क्ले                   | +2.00+8.00+3.00+9.00 = 206.00   |      |                 |
|             | (बसंलद्ध एवं                |   |      |                 |
|             | मिट्टी) को                  |   |      |                 |
|             | लादना एवं                   |   |      |                 |
| <b>/•</b> \ | उतारना–                     |   |      |                 |
| (i)         | लादना–                      | 240 00 144 00 10 00 147 00 147 00 147                                   |      | 212.25          |
| (ক)         | प्रति रेलवे                 | 219.00+11.00+9.00+17.00+13.00+11.00                                     | 4.00 | 318.00          |
|             | वैगन (22<br>टन की           | +3.00+13.00+4.00+13.14= 314.00  |      |                 |
|             | क्षमता                      |   |      |                 |
|             | वाला—)                      |   |      |                 |
|             | 311811                      |   | 1    |                 |

|            |                | , , , , , , , , , , , ,  |       |                  |
|------------|----------------|--|-------|------------------|
| (ख)        | प्रति ट्रक     | 128.00+6.00+5.00+10.00+7.00+8.00                               | 3.00  | 186.00           |
|            | (200           | +1.00+8.00+2.00+8.00 = 183.00                                  |       |                  |
|            | सी०एफ0         |  |       |                  |
|            | ਟੀ0—)          |  |       |                  |
| (ग)        | प्रति टायर     | 63.00+3.00+3.00+5.00+4.00+3.00+0.50                            | 1.00  | 91.00            |
|            | वाली गाड़ी–    | +4.00+1.00+3.50 = 90.00  |       |                  |
| (ঘ)        | प्रति          | 48.00+2.00+2.00+4.00+4.00+2.00+0.50                            | 1.00  | 70.00            |
| . ,        | बैलगाड़ी       | +3.00+1.00 +3.00= 69.00  |       |                  |
| (ii)       | उतारना—        |  |       |                  |
| <u>(क)</u> | प्रति रेलवे    | 155.00+8.00+7.00+12.00+9.00+7.00                               | 3.00  | 225.00           |
| ( ' )      | वैगन (22       | +2.00+9.00+3.00+10.00 = 222.00                                 |       |                  |
|            | टन की          |  |       |                  |
|            | क्षमता         |  |       |                  |
|            | वाला—)         |  |       |                  |
| (ख)        | प्रति ट्रक     | 68.00+3.00+3.00+5.00+4.00+4.00+0.70                            | 1.00  | 98.00            |
| (4)        | (200           | +4.00+1.30+4.00 = 97.00  | 1.00  | 30.00            |
|            | सी०एफ०         | 14.0011.3014.00 = 37.00  |       |                  |
|            | ਟੀ0—)          |  |       |                  |
| (ग)        | प्रति टायर     | 35.00+2.00+1.00+3.00+2.00+2.00+0.50                            | 1.00  | 51.50            |
| (1)        | वाली गाड़ी–    | +2.00+1.00+2.00 = 50.50  | 1.00  | 51.50            |
| (ঘ)        | प्रति          | 26.00+1.00+2.00 = 50.50<br>26.00+1.00+1.00+2.00+2.00+1.00+0.25 | 0.52  | 37.27            |
| (4)        | बेलगाडी<br>    |  | 0.52  | 31.21            |
| (0)        | प्रति सीमेन्ट  | +1.50+0.50+1.50= 36.75   | 0.04  | 7.04             |
| (8)        | बोड़ा को       | 5.00+0.25+0.25+0.30+0.30+0.30+0.10                             | 0.01  | 7.31             |
|            |                | +0.30+0.20+0.30= 7.30  |       |                  |
|            | लादना एवं      |  |       |                  |
|            | उतारना–        |  |       |                  |
| 6          |                | नन तथा लकड़ी बनाने के कार्य—<br>'                              |       |                  |
|            | (सामान्य कार्य |  |       |                  |
| 1          | अकुशल –        | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00                         | 3.00  | 209.00 प्रतिदिन  |
|            |                | +8.00+3.00+9.00=206.00   |       |                  |
| 2          | अर्द्धकुशल—    | 150.00+8.00+6.00+11.00+9.00+8.00+2.                            | 3.00  | 218.00 प्रतिदिन  |
|            |                | 00+9.00+3.00+9.00 = 215.00                                     |       |                  |
| 3          | कुशल           | 183.00+9.00+8.00+14.00+11.00+9.00+2.00                         | 4.00  | 266.00 प्रतिदिन  |
|            |                | +11.00+4.00+11.00= 262.00                                      |       |                  |
| 4.         | अतिकुशल        | 223.00+11.00+9.00+17.00+13.00+12.00+                           | 4.00  | 323.00 प्रतिदिन  |
|            |                | 3.00+13.00+5.00+13.00 = 319.00                                 |       |                  |
| 5.         | लिपिकीय /      | 4134.00+207.00+174.00+316.00+242.00                            | 83.00 | 5995.00 प्रतिमाह |
|            | पर्यवेक्षीय    | +219.00+ 41.00+248.00+83.00+248.00                             |       |                  |
|            |                | =5912.00   |       |                  |
|            | खण्ड कार्य     |  |       |                  |
|            |                |  |       |                  |
| (क)        | विभिन्न        | 3.00+0.15+0.15+0.20+0.20+0.15+0.10+0.15                        | 0.06  | 4.36             |
|            | प्रकार के      | +0.10+0.10 = 4.30  |       |                  |
|            | लकड़ी के       |  |       |                  |
|            | कुन्दे (लौग    |  |       |                  |
|            | काटने वाला     |  |       |                  |
|            | गिराना         |  |       |                  |
|            | फालिंग,        |  |       |                  |
|            | डिमार्किंग     |  |       |                  |
|            | और कौपिस       |  |       |                  |
|            | फोरेस्ट में    |  |       |                  |
|            | लादने के       |  |       |                  |
|            | स्थान में      |  |       |                  |
|            | *              |  |       |                  |

| (ख)   | जमा कराना(पोल) सेलेक्स सर्किल में वृक्ष काटकर गिराना लोजिंग(टोना 4"x 5" आदि).प्रति क्यूविक मीटर      | 5.00+0.25+0.25+0.40+0.30+0.30+0.10+0.30                          | 0.1  | 7.31   |
|-------|--|--|------|--------|
|       | ऑफ ट्राम<br>लाईन ऐट<br>फेंसिंग<br>पोस्ट– प्रति<br>टुकड़ा   | +0.20+0.30 = 7.30  |      |        |
| (ग)   | कटिंग,कनव<br>रसन<br>इन्क्लूडिंगस्ट्रें<br>किंग ऐट<br>साईट आफ<br>फायरउड<br>(साईज<br>क्यूवीक<br>मीटर)— | 43.00+2.00+2.00+3.00+3.00+2.00+0.50+<br>2.50+1.00+2.50 = 61.50   | 0.86 | 62.36  |
| (ঘ)   | बाँस काटना ए   | वं एकत्रित करना–   |      |        |
| (i)   | लग्गा—प्रति<br>100   | 123.00+6.00+5.00+9.00+7.00+7.00+2.00<br>+7.00+3.00+7.00 = 176.00 | 2.00 | 178.00 |
| (ii)  | टोना—प्रति<br>१००  | 100.00+5.00+4.00+7.00+6.00+5.00+1.00<br>+6.00+2.00+6.00 = 143.00 | 2.00 | 145.00 |
| (iii) | सरही— प्रति<br>100   | 43.00+2.00+2.00+3.00+3.00+2.00+0.50+<br>2.50+1.00+2.50 = 61.50   | 0.86 | 62.36  |
| (iv)  | चारकोल<br>मैन्यूफैक्चरिंग<br>— प्रति 35<br>किलोग्राम<br>का बैग                                       | 32.00+2.00+1.00+2.00+2.00+2.00+0.30+<br>2.00+0.70+1.90 = 45.90   | 0.64 | 46.54  |
| (v)   | फीडरग्रास,थै<br>च ग्रास,या<br>सेवाल<br>ग्रास— प्रति<br>35<br>किलोग्राम<br>बैगका —                    | 32.00+2.00+1.00+2.00+2.00+2.00+0.30+<br>2.00+0.70+1.90 = 45.90   | 0.64 | 46.54  |
| (vi)  | साल सीड<br>एवं<br>बोनहिनिया<br>पत्ता जमा<br>करना–<br>प्रति<br>किलोग्राम–                             | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+0.50<br>+0.10+0.45=11.40      | 0.16 | 11.56  |

| 7-                 | 31.0~                            | ी रेशम, कृत्रिम रेशम तथा स्टेपुल धागों से निर्माण                      | सदित सिल्ह उद्यो |                     |
|--------------------|----------------------------------|--|------------------|---------------------|
| 1                  | <b>अस्</b><br>अक्शल —            | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00                                 | 3.00             | 209.00              |
| '                  | जयुराल —                         | +8.00+3.00+9.00 =206.00  | 3.00             | 209.00<br>प्रतिदिन  |
| 2                  | <br>अर्द्धकुशल—                  | 150.00+8.00+6.00+11.00+9.00+8.00+2.00+                                 | 3.00             | 218.00              |
| 2                  | अक्षपुराल-                       | 9.00+3.00+9.00 = 215.00  | 3.00             | प्रतिदिन            |
| 3                  | कुशल                             | 183.00+9.00+8.00+14.00+11.00+9.00+2.00                                 | 4.00             | 266.00              |
| 3                  | વ્યુરાળ                          |  | 4.00             | 266.00<br>प्रतिदिन  |
|                    | 210-1-11                         | +11.00+4.00+11.00 = 262.00   | 4.00             |                     |
| 4.                 | अतिकुशल                          | 223.00+11.00+9.00+17.00+13.00+12.00+<br>3.00+13.00+5.00+13.00 = 319.00 | 4.00             | 323.00<br>प्रतिदिन  |
|                    | <br>  लिपिकीय / पर्यवेक्ष        |  | 00.00            |                     |
| 5.                 | ालापकाय / पयपद<br>। 11य          | 4134.00+207.00+174.00+316.00+242.00+                                   | 83.00            | 5995.00<br>प्रतिमाह |
|                    | III                              | 219.00+ 41.00+248.00+83.00+248.00                                      |                  | AIGHIE              |
|                    |                                  | =5912.00   |                  |                     |
|                    | खण्ड कार्य –                     |  |                  |                     |
| (क)                | पावरलूम वीभर—                    | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+0.                                  | 0.16             | 11.56               |
| ( '')              | के लिए और                        | 50+0.10+0.45=11.40   | 0.10             | 11.55               |
|                    | प्रतिमीटर एरीचेक                 |  |                  |                     |
|                    | उत्कृष्ट कपड़े के                | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+0.                                  |                  |                     |
|                    | लिए – तथा                        | 40+0.10+0.40=10.00   | 0.14             | 10.14               |
|                    | अन्य प्रति मीटर                  |  |                  |                     |
|                    | सादे कपड़े –                     |  |                  |                     |
| / <sub>Tet</sub> \ | वैंद्रमा क्रीला                  | 42.00   0.00   0.40   4.00   0.70   0.50   0.45   0.                   | 0.04             | 47.04               |
| (ख)                | हैंडलूम वीभर–<br>प्रति मीटर सादे | 12.00+0.60+0.40+1.00+0.70+0.50+0.15+0.                                 | 0.24             | 17.34               |
|                    | कपड़े के लिए –                   | 65+0.35+0.75 =17.10  |                  |                     |
|                    | कपड़ क ।लए —<br>  प्रति मीटर     | 15.00±0.75±0.65±1.40±0.00±0.00±0.45±0.                                 | 0.3              | 04 OF               |
|                    | प्रात माटर<br>एरीचेक तथा         | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+0.                                 | 0.3              | 21.85               |
|                    | अन्य उत्कृष्ट                    | 90+0.40+0.90 =21.55  |                  |                     |
|                    | कपडे के लिए –                    | 16.00+0.80+0.70+1.20+1.00+1.00+0.20+                                   | 0.3              | 23.23               |
|                    | प्रति मीटर                       | 1.00+0.40+0.90 =23.20  | 0.5              | 20.20               |
|                    | तसर,मलवरी,                       | 1.00   0.70   0.00 —20.20  |                  |                     |
|                    | मुंगा कपड़े के                   |  |                  |                     |
|                    | लिए –                            |  |                  |                     |
| (ग)                | पिन वाईन्डर                      | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+0.                                  | 0.16             | 11.56               |
| (i)                | Ì                                | 50+0.10+0.45 =11.40  |                  |                     |
| (क)                | पावरलूम —                        |  |                  |                     |
| ` ′                | प्रति किलोग्राम                  |  |                  |                     |
|                    | हाथ से तैयार                     |  |                  |                     |
|                    | कपड़े                            |  |                  |                     |
| (ख)                | प्रति किलोग्राम                  | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+0.                                  | 0.14             | 10.14               |
|                    | धोने से तैयार                    | 40+0.10+0.40 = 10.00   |                  |                     |
|                    | कपड़े                            |  |                  |                     |
| (ii)               | <b>हैंडलूम</b> –प्रति            | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                 | 0.26             | 18.86               |
|                    | किलोग्राम                        | 75+0.15+0.80 =18.60  |                  |                     |
| (ঘ)                | बोविन बाईन्डर—                   | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+0.                                  | 0.14             | 10.14               |
| (i)                | पावरलूम–प्रति                    | 40+0.10+0.40 = 10.00   |                  |                     |
|                    | किलोग्राम हाथ से                 |  |                  |                     |
| (**)               | तैयार कपड़े                      | 40.00   0.05   0.55   4.00   0.05   0.75   0.45   0.                   | 0.00             | 40.00               |
| (ii)               | हैंडलूम–प्रति                    | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                 | 0.26             | 18.86               |
| / <del>-</del> -\  | किलोग्राम                        | 75+0.15+0.80 =18.60  | 0.11             | 40.44               |
| (ভ.)               | कटाई–छटाई                        | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+                                    | 0.14             | 10.14               |
|                    | स्टेपुल (प्रति थान               | 0.40+0.10+0.40= 10.00  |                  |                     |
|                    | 12 मीटर का<br>सिल्क—             |  |                  |                     |
|                    | ।सल्फ-                           |  |                  |                     |

|            | <u> </u>           |  | -               | <u> </u>     |
|------------|--------------------|--|-----------------|--------------|
| <b>8</b> — |                    | मिट्टी काटने का कार्य—                         |                 | 00           |
| (ক)        | मुलायम मिट्टी      | 144.00+7.00+6.00+11.00+8.00+8.00+2.00+         | 3.00            | 209.00       |
|            | के लिए प्रति 90    | 8.00+3.00+9.00 = 206.00                        |                 |              |
| , ,        | घनफीट              |  |                 |              |
| (ख)        | कड़ी मिट्टी के     | 144.00+7.00+6.00+11.00+8.00+8.00+2.00+         | 3.00            | 209.00       |
|            | लिए प्रति ७५       | 8.00+ 3.00+9.00 = 206.00                       |                 |              |
|            | घनफीट              |  |                 |              |
| (ग)        | अति कड़ी मिट्टी    | 144.00+7.00+6.00+11.00+8.00+8.00+2.00+         | 3.00            | 209.00       |
|            | के लिए प्रति       | 8.00+3.00+9.00 = 206.00                        |                 |              |
|            | 60घनफीट            |  |                 |              |
| नोट:-महिल  |                    | 5 प्रतिशत कम मिट्टी काटने का निर्णय, परन्तु मज | दूरी समान रूप र | ने पार्येगे। |
| 9-         |                    | नगान का नियोजन— सामान्य कार्य —                |                 |              |
| 1          | अकुशल –            | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00         | 3.00            | 209.00       |
|            |                    | +8.00+3.00+9.00=206.00                         |                 | प्रतिदिन     |
| 2          | अर्द्धकुशल—        | 150.00+8.00+6.00+11.00+9.00+8.00+2.00+         | 3.00            | 218.00       |
|            |                    | 9.00+3.00+9.00= 215.00                         |                 | प्रतिदिन     |
| 3          | कुशल               | 183.00+9.00+8.00+14.00+11.00+9.00+2.00         | 4.00            | 266.00       |
|            |                    | +11.00+4.00+11.00 = 262.00                     |                 | प्रतिदिन     |
| 4.         | अतिकुशल            | 223.00+11.00+9.00+17.00+13.00+12.00+           | 4.00            | 323.00       |
|            |                    | 3.00+13.00+5.00+13.00 = 319.00                 |                 | प्रतिदिन     |
| 5.         | लिपिकीय /          | 4134.00+207.00+174.00+316.00+242.00+           | 83.00           | 5995.00      |
|            | पर्यवेक्षीय        | 219.00+ 41.00+248.00+83.00+248.00              |                 | प्रतिमाह     |
|            |                    | =5912.00                                       |                 |              |
|            | खण्ड कार्य –       |  |                 |              |
| (ক)        | तोडने वाले 1       | 7.00+0.35+0.35+0.55+0.50+0.30+0.10+0.40        | 0.14            | 10.14        |
|            | किलो ग्राम हरी     | +0.10+0.40 = 10.00                             |                 |              |
|            | पत्ती तोडने के     |  |                 |              |
|            | लिए—               |  |                 |              |
| (ख)        | कुदाली से खोदने    | 21.00+1.00+1.00+1.50+1.25+1.25+0.20+           | 0.42            | 30.42        |
|            | में लगे व्यक्ति—0. | 1.25+0.45+1.10 =30.00                          |                 |              |
|            | 133 एकड़ जमीन      |  |                 |              |
|            | में 40 नाल तैयार   |  |                 |              |
|            | करने के लिए-       |  |                 |              |
| (ग)        | मिराई और           | 21.00+1.00+1.00+1.50+1.20+1.25+0.20+           | 0.42            | 30.57        |
|            | विसाखन             | 1.25+ 0.45+1.25 = 30.15                        |                 |              |
|            | (फोरकिंग में लगे   |  |                 |              |
|            | व्यक्ति) प्रति १०० |  |                 |              |
|            | चाय झाड़ी (टी      |  |                 |              |
|            | वुश) पर–           |  |                 |              |
| 10         | लाह निर्माण-       |  |                 |              |
|            | सामान्य कार्य –    |  |                 |              |
| 1          | अकुशल –            | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00         | 3.00            | 209.00       |
|            | _                  | +8.00+3.00+9.00=206.00                         |                 | प्रतिदिन     |
| 2          | अर्द्धकुशल—        | 150.00+8.00+6.00+11.00+9.00+8.00+2.            | 3.00            | 218.00       |
|            |                    | 00+9.00+3.00+9.00= 215.00                      |                 | प्रतिदिन     |
| 3          | कुशल               | 183.00+9.00+8.00+14.00+11.00+9.00+2.00         | 4.00            | 266.00       |
|            |                    | +11.00+4.00+11.00= 262.00                      |                 | प्रतिदिन     |
| 4.         | अतिकुशल            | 223.00+11.00+9.00+17.00+13.00+12.00+           | 4.00            | 323.00       |
|            | 3                  | 3.00+13.00+5.00+13.00 = 319.00                 |                 | प्रतिदिन     |
| 5.         | लिपिकीय /          | 4134.00+207.00+174.00+316.00+242.00+           | 83.00           | 5995.00      |
| ٥.         | पर्यवेक्षीय        | 219.00+ 41.00+248.00+83.00+248.00              | 22.00           | प्रतिमाह     |
|            |                    | =5912.00                                       |                 |              |
|            |                    |  |                 |              |
|            |                    | 1  |                 |              |

|                 | खण्ड कार्य –                     |   |              |                    |
|-----------------|----------------------------------|---|--------------|--------------------|
| (ক)             | कारीगर–प्रति ४०                  | 91.00+5.00+4.00+7.00+5.00+04.00+1.00            | 2.00         | 132.00             |
|                 | किलो सीड लाह                     | +6.00+2.00+5.00 = 130.00                        |              |                    |
|                 | मेलटिंग के                       |   |              |                    |
|                 | लिए—                             |   |              |                    |
| (ख)             | वेलवईया—प्रति                    | 75.00+4.00+3.00+6.00+4.00+4.00+1.00+            | 1.50         | 108.50             |
| ( )             | 40 किलो सीड                      | 4.00+1.50+4.50=107.00                           | 1.50         | 155.55             |
|                 | लाह मेलटिंग के                   | 1.00   1.00   4.00-107.00                       |              |                    |
|                 | लिए—                             |   |              |                    |
| / <del></del> \ | *                                | 45.00   0.00   0.00   0.00   0.00   0.00   0.00 |              | 04.70              |
| (ग)             | फरवईया- प्रति                    | 45.00+2.00+2.00+3.00+3.00+3.00+0.50+            | 0.9          | 64.79              |
|                 | 40 किलो सीड                      | 2.75+0.75+2.70 = 64.70                          |              |                    |
|                 | लाह मेलटिंग के                   |   |              |                    |
|                 | लिए–                             |   |              |                    |
| (ঘ)             | कामीन एवं                        | 23.00+1.00+1.00+1.75+1.25+1.00+0.20+            | 0.04         | 32.14              |
|                 | घोधियाहीन— प्रति                 | 1.00+0.50+1.40= 32.10                           |              |                    |
|                 | 40 किलो सीड                      |   |              |                    |
|                 | लाह की भूसी,                     |   |              |                    |
|                 | मुलम्मा एवं सैंड                 |   |              |                    |
|                 | को निकालने एवं                   |   |              |                    |
|                 | धोने लिए –                       |   |              |                    |
| (ভ.)            | करहिया,                          | 21.00+1.00+1.00+1.50+1.25+1.25+0.20+            | 0.42         | 30.42              |
| (0.)            | रंगकरहिया,                       | 1.00+0.45+1.35= 30.00                           | U.7 <u>Z</u> | 30.42              |
|                 | घसंदर एवं                        | 1.0010.4011.00— 30.00                           |              |                    |
|                 | । भैयनदर एव<br>। भैयनदर-प्रति ४० |   |              |                    |
|                 |                                  |   |              |                    |
|                 | किलोसीड लाह                      |   |              |                    |
|                 | की धोलाई मसीन                    |   |              |                    |
| <u></u>         | से धोने के लिए-                  |   |              |                    |
| (च)             | टेलर (खलिफा)–                    | 12.00+1.00+0.50+1.00+0.75+0.50+0.10+            | 0.24         | 17.44              |
|                 | (1) जब अपना                      | 0.70+0.25+0.40= 17.20                           |              |                    |
|                 | मसीन व्यवहार                     |   |              |                    |
|                 | करे (प्रति भट्ठा)                | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+0.40         | 0.14         | 10.14              |
|                 | _                                | +0.10+0.40 = 10.00                              |              |                    |
|                 | (2) जब नियोजक                    |   |              |                    |
|                 | का मसीन                          |   |              |                    |
|                 | व्यवहार करे (प्रति               |   |              |                    |
|                 | भट्डा)—                          |   |              |                    |
| (ঘ)             | क्रशर– प्रति ४०                  | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+            | 0.3          | 21.23              |
|                 | किलो स्टीक                       | 0.90+0.25+0.70=21.20                            | 0.0          | 21.20              |
|                 | लाह—                             | 0.30   0.20   0.70 - 21.20                      |              |                    |
| ( <del></del> ) | ब्रेकर— प्रति ४०                 | 42.00   0.05   0.55   4.00   0.00   0.75   0.45 | 0.00         | 40.00              |
| (ज)             |                                  | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+            | 0.26         | 18.86              |
|                 | किलो स्टीक                       | 0.75+0.25+0.70=18.60                            |              |                    |
|                 | लाह—                             |   |              |                    |
|                 |                                  |   |              |                    |
| 11              | पावरलूम इन्डस्ट्रीज              | (बिजली करघा)—                                   |              |                    |
|                 | सामान्य कार्य –                  |   |              |                    |
|                 |                                  |   |              |                    |
| 1.              | अकुशल –                          | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00+8.       | 3.00         | 209.00             |
|                 |                                  | +3.00+9.00=206.00                               |              | प्रतिदिन           |
| 2.              | अर्द्धकुशल–                      | 150.00+8.00+6.00+11.00+9.00+8.00+2.00+          | 3.00         | 218.00             |
|                 |                                  | 9.00+3.00+9.00 = 215.00                         |              | प्रतिदिन           |
| 3.              | कुशल                             | 183.00+9.00+8.00+14.00+11.00+9.00+2.00          | 4.00         | 266.00             |
|                 | 3                                | +11.00+4.00+11.00= 262.00                       |              | प्रतिदिन           |
| 4.              | अतिकुशल                          | 223.00+11.00+9.00+17.00+13.00+12.00+            | 4.00         | 323.00             |
| 4.              | , બારાવ્યુ <u>રા</u> લ           |   | 4.00         | 323.00<br>प्रतिदिन |
|                 |                                  | 3.00+13.00+5.00+13.00= 319.00                   |              | प्रातादन           |

| 5.            | लिपिकीय /<br>पर्यवेक्षीय | 4134.00+207.00+174.00+316.00+242.00+<br>219.00+ 41.00+248.00+83.00+248.00 | 83.00 | 5995.00<br>प्रतिमाह |
|---------------|--------------------------|---|-------|---------------------|
|               |                          | =5912.00  |       |                     |
|               | खण्ड कार्य –             |   |       |                     |
| 1)            | पीक—                     |   |       |                     |
|               | 26                       | 8.00+0.40+0.35+0.60+0.50+0.35+0.  | 0-16  | 11.61               |
|               |                          | 10+0.50+0.15+0.50 =11.45  |       |                     |
|               | 28                       | 8.00+0.40+0.35+0.60+0.50+0.35+0.  | 0-16  | 11.61               |
|               |                          | 10+0.50+0.15+0.50 =11.45  |       |                     |
|               | 30                       | 8.00+0.40+0.35+0.60+0.50+0.35+0.  | 0-16  | 11.61               |
|               |                          | 10+0.50+ 0.15+0.50=11.45  |       |                     |
|               | 32                       | 8.00+0.40+0.35+0.60+0.50+0.35+0.  | 0-16  | 11.61               |
|               |                          | 0+0.50+0.15+0.50=11.45  |       |                     |
|               | 34                       | 8.00+0.40+0.35+0.60+0.50+0.35+0.  | 0-16  | 11.61               |
|               |                          | 10+0.50+0.15+0.50 =11.45  | 0 10  | 11101               |
|               | 36                       | 9.00+0.45+0.40+0.65+0.50+0.40+0.  | 0-18  | 13.08               |
|               |                          | 10+0.55+0.20+1.15=12.90   | 0 10  | 13.00               |
|               | 40                       | 12.00+0.60+0.50+0.90+0.70+0.60+0.   | 0.24  | 17.34               |
|               |                          | 10+0.65+0.25+0.80=17.10   | 0.24  | 17.57               |
|               | 42                       | 12.00+0.60+0.50+0.90+0.70+0.60+0.   | 0.24  | 17.29               |
|               |                          | 10+0.65+0.25+0.80=17.05   | 0.21  | 25                  |
|               | 44                       | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                    | 0.26  | 18.91               |
|               |                          | 70+0.25+0.80=18.65  |       |                     |
|               | 46                       | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                    | 0.26  | 18.86               |
|               |                          | 70+0.25+1.75=18.60  |       |                     |
|               | 48                       | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                    | 0.26  | 18.86               |
|               |                          | 70+0.25+1.75=18.60  |       |                     |
|               | 50                       | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+0.                                    | 0.26  | 18.86               |
|               |                          | 70+0.25+1.75=18.60  |       |                     |
|               | 52                       | 15.00+0.75+0.65+1.10+0.90+0.80+0.   | 0.3   | 21.43               |
|               |                          | 15+0.90+0.30+0.90=21.40   |       |                     |
| 12            | केन्दु पत्ता तोड़ने      | एवं तैयार करने के नियोजन–   |       |                     |
| 1             | अकुशल –                  | 144.00+7.00+6.00+11.00+8.00+8.00+   | 3.00  | 209.00              |
|               |                          | 2.00+8.00+3.00+9.00=206.00  |       | प्रतिदिन            |
| 2             | अर्द्धकुशल—              | 150.00+8.00+6.00+11.00+9.00+8.00+2.00+                                    | 3.00  | 218.00              |
|               | <u> </u>                 | 9.00+3.00+9.00=215.00   |       | प्रतिदिन            |
| 3             | कुशल                     | 183.00+9.00+8.00+14.00+11.00+9.00+2.00+                                   | 4.00  | 266.00<br>प्रतिदिन  |
| 4.            | अतिकुशल                  | 11.00+4.00+11.00 =262.00<br>223.00+11.00+9.00+17.00+13.00+12.00+          | 4.00  | 323.00              |
| 4.            | - આતપુરાલ                | 3.00+ 13.00+5.00+13.00= 319.00  | 4.00  | उ23.00<br>प्रतिदिन  |
| 5.            | लिपिकीय / पर्यवेक्ष      | 4134.00+207.00+174.00+316.00+242.00+                                      | 83.00 | 5995.00             |
| ٥.            | ीय                       | 219.00+ 41.00+248.00+83.00+248.00   | 55.55 | प्रतिमाह            |
|               |                          | =5912.00  |       |                     |
|               | खण्ड कार्य –             |   |       |                     |
| (ক)           | पत्ता तोङ्ना प्रति       | 530.00+27.00+22.00+41.00+31.00+27.00+                                     | 11.00 | 769.00              |
|               | ५००००पत्ते अथवा          | 6.00+32.00+10.00+32.00 = 758.00   |       |                     |
|               | 60् पैसा प्रति 50        |   |       |                     |
| <i>(</i> - \) | पत्ते–                   |   |       |                     |
| (ख)           | बोरा भरना—               | 8.00+0.40+0.35+0.65+0.50+0.35+0.10+                                       | 0.16  | 11.61               |
|               | प्रति छोटा बोरा–         | 0.50+ 0.15+0.45=11.45   |       |                     |

|     | प्रति बड़ा बोरा–  | 16.00+0.80+0.70+1.25+1.00+0.80+0.20+ | 0.32 | 23.22 |
|-----|-------------------|--------------------------------------|------|-------|
|     |                   | 0.95+0.30+0.90=22.90                 |      |       |
| (ग) | ग्रेड में छॉटना   | 16.00+0.80+0.70+1.25+1.00+0.80+0.20+ |      |       |
|     | और बन्डल          | 0.95+0.30+0.90=22.90                 |      |       |
|     | बनाना प्रतिबिन्डा |                                      | 0.32 | 23.22 |
|     | (५ किलो का)—      |                                      |      |       |

परिवर्तनशील मंहगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस विन्दु पर आधारित होगा जिसपर उपर्युक्त अनुसूचित नियोजनों में न्यूनतम मजदूरी की दरें निर्धारित / पुनरीक्षित की गई है । उपर्युक्त सूचकांक में यथास्थिति वृद्वि अथवा ह्रास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूचि के स्तंभ—4 में अंकित दर से वृद्वि या कमी की जायेगी और उसे परिवर्तनशील मंहगाई भत्ता का अंश समझा जायेगा । परन्तु यदि सूचकांक उस विन्दु से कम हो जाय जिस पर न्यूनतम मजदूरी की दरें निर्धारित / पुनरीक्षित की गई है, तो निर्धारित / पुनरीक्षित न्यूनतम मजदूरी में कोई परिवर्तन नहीं होगा । उस खंड दर पर परिवर्तनशील मंहगाई भत्ता भुगतान उपर्युक्त दर से जनवरी—जून, 2016 के औसत के आधार पर अक्टूबर, 2016 से देय होगा और इसके बाद प्रत्येक छः महीने के अखिल भारतीय औसत उपभोक्ता मूल्य संचकाक के आधार पर परिवर्तनशील मंहगाई भत्ता की राशि में वृद्वि अथवा कमी संबंधित छमाही के तीन महीने बाद से लागू होगा।

(सं0 5 / एम0डव्लू0-403 / 09 श्र0सं0-4175) बिहार-राज्यपाल के आदेश से, अरूण कुमार नं0-1, सरकार के अवर सचिव।

#### 30 सितम्बर 2016

एस0ओ0 254, एस0ओ0 253, दिनांक 5 अक्तूबर 2016 का ॲग्रेजी भाषा में निम्नलिखित अनुवाद बिहार-राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है जो भारतीय संविधान के अनुच्छेद 348 के खंड (3) के अधीन ॲग्रेजी भाषा में उसका प्राधिकृत पाठ समझा जायेगा ।

(सं0 5 / एम0डव्लू0-403 / 09 श्र0सं0-4176)
बिहार-राज्यपाल के आदेश से,
अरूण कुमार नं0-1,
सरकार के अवर सचिव।

# The 30<sup>th</sup> September 2016

S.O. 253 dated the 5<sup>th</sup> October 2016—In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), read with the clause (B) of subsection(1) of Section-5 of the said act, the Governor of Bihar is pleased to introduce the formula for Variable Dearness Allowance in the minimum rates of wages fixed/ revised for the different categories of employees employed in the scheduled employments mentioned in column-02 of schedule 1(B) here to appended for the months shown in column-1 of the said schedule shall be shown in column-04 of the schedule 1(A) for the purpose of clause (d) of section -02 of the said Act.

# Schedule-1 (A)

| Month & Year  | Index No.<br>Base Year<br>( 2001-100) | Link Factor<br>Change for base year | Changed Index No.<br>for base year<br>( 1960-100) |
|---------------|---------------------------------------|-------------------------------------|---|
| 1             | 2                                     | 3                                   | 4   |
| January,2016  | 269                                   | 4.63 X 4.93                         | 6140.16   |
| February,2016 | 267                                   | 4.63 X 4.93                         | 6094.51   |
| March,2016    | 268                                   | 4.63 X 4.93                         | 6117.34   |
| April,2016    | 271                                   | 4.63 X 4.93                         | 6185.81   |
| May,2016      | 275                                   | 4.63 X 4.93                         | 6277.12   |
| June,2016     | 277                                   | 4.63 X 4.93                         | 6322.77   |
| Total         |                                       |                                     | 37137.71  |
|               | A                                     | verage :- 37137                     | .71÷ 6= 6189.61                                   |

### SCHEDULE-I (B)

\_\_\_\_\_

Name of employment & Notification No. 2786, 2787 dt 28.09.2011

Gazette No.- 562 dated 29.09.2011

(12 Employment)

1- Stone Breaking and Stone Crushing Operation 2- Bidi Making Manufacturing 3- Brick Manufactor 4-Hair Cutting Saloon 5- Loading and Unloading 6- Forestry and Timbering Operation 7- Silk Industries including Manufacturing from pure Silk Artificial Silk and other staple Yarn 8- Earth Cutting Operation 9- Tea PLatation10- Lac Manufactory 11- Power Loom Industry 12- Plucking and Processing of Kendu Leave- Schedule-II

|           | Leave-        | Scriedule-II                          | Ι          | T              |
|-----------|---------------|---------------------------------------|------------|----------------|
| Sl. No.   | Categories of | Minimum Wages Fixed + V.D.A           | Amount of  | Total rates of |
|           | Workers &     | from 01.04.2012+ 01.10.2012+          | V.D.A.     | Wages          |
|           | Piece Work    | 01.04.2013+01.10.2013+01.04.20        | which is   | effective      |
|           |               | 14 + 01.10.2014+01.04.2015            | effective  | from the       |
|           |               | +01.10.2015+ 01.04.2016               | from the   | date           |
|           |               | (In Rs.)                              | date       | 01.10.2016     |
|           |               |                                       | 01.10.2016 | (Column        |
|           |               |                                       |            | 3+4)           |
| 1         | 2             | 3                                     | 4          | 5              |
| 1-        | Stone Breaki  | ng & Stone Crushing Operation         | S          |                |
|           | General Work  | <b>(</b>                              |            |                |
| 1.        | Unskilled     | 144.00+7.00+6.00+11.00+8.00+8.00      | 3.00       | 209.00 Perday  |
|           |               | + 2.00+8.00+3.00+9.00=206.00          |            | ,              |
| 2.        | Semiskilled   | 150.00+8.00+6.00+11.00+9.00+8.00      | 3.00       | 218.00 Perday  |
|           |               | +2.00+9.00+3.00+9.00 = 215.00         |            |                |
| 3.        | Skilled       | 183.00+9.00+8.00+14.00+11.00+9.00     | 4.00       | 266.00 Perday  |
|           |               | +2.00+11.00+4.00+11.00 = 262.00       |            |                |
| 4.        | Highly        | 223.00+11.00+9.00+17.00+13.00+12.00   | 4.00       | 323.00 Perday  |
|           | Skilled       | +3.00+13.00+5.00+13.00= 319.00        |            |                |
| 5.        | Clerical      | 4134.00+207.00+174.00+316.00+242.00   | 83.00      | 5995.00        |
|           | /Supervisory  | +219.00+ 41.00+248.00+83.00+248.00    |            | Permonth       |
|           |               | =5912.00                              |            |                |
|           | Piece Work    |                                       |            |                |
| <b> -</b> | Mining & Carr | rying by Bullock Cart-                |            |                |
| (a)       | Within up to  | 313.00+16.00+13.00+24.00+18.00        | 6.00       | 554.00         |
|           | quarter mile  | +17.00+3.00+20.00+5.00+19.00 = 448.00 |            |                |
|           | per 100 Cft-  |                                       |            |                |
| (b)       | For every     | 72.00+4.00+3.00+6.00+4.00+3.00+1.00   | 1.00       | 104.00         |
|           | above         | +4.00+2.00+4.00 = 103.00              |            |                |
|           | quarter mile  |                                       |            |                |
|           | of carrying   |                                       |            |                |
|           | per 100/-     |                                       |            |                |
|           | Cft           |                                       |            |                |
| II-       | Mining        | 77.00+4.00+3.00+6.00+5.00+4.00+1.00   | 2.00       | 113.00         |
|           | chelly        | +5.00+1.00+5.00 = 111.00              |            |                |
|           | breaking      |                                       |            |                |
|           | and           |                                       |            |                |
|           | transport by  |                                       |            |                |
|           | liansport by  |                                       |            |                |

|               |                              |  |               | -               |
|---------------|------------------------------|--|---------------|-----------------|
|               | trolley per<br>tub- of 25ft- |  |               |                 |
| III           | Chelly<br>breaker from       | 77.00+4.00+3.00+6.00+5.00+4.00<br>+1.00+ 5.00+1.00+5.00 = 111.00 | 2.00          | 119.00          |
|               | boulder per<br>100/-Cft-     |  |               |                 |
| IV-           | Ballast Breake               | er from boulder- per 100/-Cft                                    |               |                 |
| (a)           | 2"x3"                        | 163.00+8.00+7.00+12.00+10.00                                     | 3.00          | 236.00          |
| ` ,           |                              | +09.00+1.00+10.00+3.00+10.00= 233.00                             |               |                 |
| (b)           | 2"X2-50"                     | 202.00+10.00+8.00+15.00+12.00                                    | 4.00          | 293.00          |
|               |                              | +12.00+2.00+12.00+4.00+12.00 = 289.00                            |               |                 |
| (c)           | 1-50"X2"                     | 243.00+12.00+10.00+19.00+14.00                                   | 5.00          | 353.00          |
|               |                              | +13.00+2.00+15.00+5.00+15.00= 348.00                             |               |                 |
| (d)           | 1"                           | 401.00+20.00+17.00+31.00+23.00                                   | 8.00          | 581.00          |
|               |                              | + 21.00+4.00+24.00+8.00+24.00= 573.00                            |               |                 |
| V-            | Breaking                     | 26.00+1.00+1.00+2.00+2.00+1.00                                   | 0.52          | 37.72           |
|               | Ballast from                 | +0.25+1.50+1.10+1.60= 37.20                                      |               |                 |
|               | telai-Per Box                |  |               |                 |
|               | of 5ft-                      |  |               |                 |
| VI-           | Chips                        |  |               |                 |
|               | Breaker-                     |  |               |                 |
| (a)           | Hand made                    | 13.00+0.65+0.55+1.05+0.75  | 0.26          | 18.86           |
| ( )           | chips of                     | +0.75+0.15+0.75+0.15+0.80= 18.60                                 |               |                 |
|               | 3/4"Dn- per                  |  |               |                 |
|               | Cft                          |  |               |                 |
| (b)           | Hand made                    | 13.00+0.65+0.55+1.00+0.80  | 0.26          | 18.86           |
| (5)           | chips of 1"                  | +0.75+0.15+0.75+0.15+0.80 = 18.60                                |               |                 |
|               | Dn- per Cft-                 |  |               |                 |
|               | - per on                     |  |               |                 |
| VII-          | Earth                        |  |               |                 |
| V 11-         | Cutting -                    |  |               |                 |
| (a)           | For soft                     | 144.00+7.00+6.00+11.00+8.00                                      | 3.00          | 209.00          |
|               | earth- per                   | +8.00+2.00+8.00+3.00+9.00 = 206.00                               |               |                 |
|               | 90Cft-                       |  |               |                 |
| (b)           | For hard                     | 144.00+7.00+6.00+11.00+8.00                                      | 3.00          | 209.00          |
| ` ,           | earth per 75                 | +8.00+2.00+8.00+3.00+9.00 = 206.00                               |               |                 |
|               | Cft-                         |  |               |                 |
| (c)           | For highly                   | 144.00+7.00+6.00+11.00+8.00                                      | 3.00          | 209.00          |
| (=)           | hand earth-                  | +8.00+2.00+8.00+3.00+9.00 = 206.00                               |               |                 |
|               | per 60 Cft-                  |  |               |                 |
| Noto:         |                              | 6 less earth cutting for women v                                 | vorkor but v  | vill gate egual |
|               |                              | o 1033 cartif catting for wonten v                               | voikei, but w | ını yate equal  |
| wage-<br>VIII | Bororo and                   | 20.00+1.00+0.84+1.56+1.20  | 0.40          | 29.00           |
| VIII          | Borers and                   | +1.00+0.20+1.20+0.40 +1.20 = 28.60                               | 0.40          | 29.00           |
|               | Drollers                     |  |               |                 |
|               | 6.                           |  |               |                 |
|               | per ft-                      |  |               |                 |
| IX-           | Mines                        | 94.00+5.00+4.00+7.00+6.00  | 2.00          | 137.00          |
|               | (Including                   | +4.00+1.00+6.00+2.00 +6.00 = 135.00                              |               |                 |
|               | boulders                     |  |               |                 |

|           | carrying Head load within a quarter mile- ) per25 Cft                             |  |       |                     |
|-----------|---|--|-------|---------------------|
| X-        | Wagon Loaders full head of Board gauges wagon(500 cubic ft-) per Wagon load-      | 259.00+13.00+11.00+ 20.00<br>+15.00+14.00+2.00+16.00+5.00<br>+16.00 = 371.00           | 5.00  | 376.00              |
| XI-       | Stone Set (St   | one Bricks) Per 100 Pcs.   |       |                     |
| (a)       | Breaking<br>Size<br>(9"×6"×4")  | 316.00+16.00+13.00+24.00+18.00<br>+17.00+4.00+19.00+6.00+19.00= 452.00                 | 6.00  | 458.00              |
| (b)       | Stone Set<br>(Stone Bricks<br>Polishing)  | 177.00+9.00+7.00+14.00+10.00<br>+10.00+2.00+11.00+2.00+11.00=253.00                    | 4.00  | 257.00              |
| (c)       | Stone Set<br>(Stone Bricks<br>Cautting &<br>Transporting)<br>for 3 to 4 mile      | 144.00+7.00+6.00+11.00+8.00<br>+8.00+2.00+8.00+3.00+9.00 = 206.00                      | 3.00  | 209.00              |
| 2-        | Bidi Making N   | /lanufacture :-  |       | 1                   |
| _         | General Work  |  |       |                     |
| 1         | Unskilled   | 144.00+7.00+6.00+11.00+8.00+8.00<br>+ 2.00+8.00+3.00+9.00 =206.00                      | 3.00  | 209.00 Perday       |
| 2         | Semiskilled   | 150.00+8.00+6.00+11.00+9.00+8.00<br>+2.00+9.00+3.00+9.00 = 215.00                      | 3.00  | 218.00 Perday       |
| 3         | Skilled   | 183.00+9.00+8.00+14.00+11.00<br>+9.00+2.00+11.00+4.00+11.00 = 262.00                   | 4.00  | 266.00 Perday       |
| 4         | Highly<br>Skilled   | 223.00+11.00+9.00+17.00+13.00<br>+12.00+3.00+13.00+5.00+13.00 = 319.00                 | 4.00  | 323.00 Perday       |
| 5         | Clerical<br>/Supervisory  | 4134.00+207.00+174.00+316.00<br>+242.00+219.00+ 41.00+248.00<br>+83.00+248.00 =5912.00 | 83.00 | 5995.00<br>Permonth |
|           | Piece Work  | 440.00.17.00.10.00.14.00.15  | 2.22  | 222.2-              |
| <b> -</b> | Per thousand bidi provided that Where employers earning at this rate is less than | 140.00+7.00+6.00+11.00+8.00<br>+8.00+1.00+8.00+3.00+8.00 = 200.00                      | 3.00  | 203.00              |

| Rs- 43-00   per day he shall be paid at least Rs- 43-00   per that day subject to the condition specified in the annexure here to.   |     |  |  |      |               |
|--|-----|--|--|------|---------------|
| the condition specified in the annexure here to.  (a) Libeling (Single) per 140.00+2.00+11.00+2.00+11.00=253.00   4.00   257.00   (b) Libeling (double) per lakh  (b) Libeling (double) per lakh  II- Sekai Work-  (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh Bidi  (c) Packing (Basket Packing) per lakh  Bidi Sekai by 87.00+4.00+4.00+7.00+5.00   2.00   125.00    (c) Packing (Basket packing) per lakh  Bidi Sekai by 10.00+5.00+2.00+5.00=124.00   2.00   125.00    (double) per lakh Bidi  (double) per lakh Bidi  (e) Sekai by 87.00+4.00+4.00+7.00+5.00   2.00   125.00    (e) Packing (Basket packing) per lakh  Bidi  (f) Packing (Basket packing) per lakh  Bidi Sekai by 10.00+5.00+4.00+7.00+5.00+0.00   2.00   130.00    (g) Packing (Basket packing) per lakh  Bidi Sekai by 10.00+5.00+1.00+5.00   128.00   2.00   130.00    (g) Packing (Basket packing) per lakh  Bidi Sekai by 10.00+6.00+1.00+5.00   128.00   2.00   130.00    (g) Packing (Basket packing) per lakh  Bidi Semployaban Separation  |     | per day he<br>shall be paid<br>at least Rs-<br>43-00 per<br>that day   |  |      |               |
| the annexure here to.  (a) Libeling (Single) per lakh  (b) Libeling (double) per lakh  II- Sekai Work-  (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh  (b) Sekai by Any Per lakh Bidi (C) Packing (Basket packing) per lakh  II- Sekai by any than tandoor per lakh Bidi (C) Packing (Basket packing) per lakh Bidi (C) Packing (Basket packing) per lakh Bidi (Basket packing) per lakh Bidi (C) Packing (Basket packing) per lakh Bidi (Basket packing) per lakh Bidi (C) Packing (Basket packing) per lakh Bidi (Basket packing) per |     | the condition  |  |      |               |
| (a) Libeling (Single) per lakh (b) Libeling (double) per lakh  II- Sekai Work- (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh  (b) Sekai by Tandoor per lakh  (c) Packing (Basket packing) per lakh  II- Urjakilled 144.00+7.00+5.00+2.00+5.00=128.00 12 |     | the  |  |      |               |
| (a) Libeling (Single) per lakh (b) Libeling (double) per lakh  II- Sekai Work- (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh  (b) Sekai by Tandoor per lakh  (c) Packing (Basket packing) per lakh  II- Urjakilled 144.00+7.00+5.00+2.00+5.00=128.00 12 |     | here to.   |  |      |               |
| (b) Libeling (double) per lakh (double) per lakh (a) Employees employeed in Sekai Work- (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh Bidi (c) Packing (Basket packing) per lakh Bidi (c) Packing (Sasket packing) per lakh Bidi (d) Packing (Basket packing) per lakh (d) Packing (d) Packin | (a) | ( Single) per  |  | 4.00 | 257.00        |
| (a) Employees employed in Sekai by any process Bidi Other than Tandoor. Per Lakh Bidi. other than tandoor- per lakh Bidi (C) Packing (Basket packing) per lakh Bidi (D) Packing) Per Lakh Bidi (C) Packing (Basket packing) per lakh (Basket packing)  |     | Libeling<br>(double) per<br>lakh   |  | 4.00 | 267.00        |
| employed in Sekai by any process Bidi Other than Tandoor.  | II- | Sekai Work-  |  |      |               |
| per   lakh   Bidi  |     | employed in<br>Sekai by any<br>process Bidi<br>Other than<br>Tandoor.<br>Per Lakh<br>Bidi. other<br>than<br>tandoor- per<br>lakh<br>Sekai by | +04.00+1.00+5.00+2.00+5.00=123.00<br>87.00+4.00+4.00+7.00+5.00 |      |               |
| (Basket packing) per lakh  3- Brick Manufactory-  I General Work-  1 Unskilled   |     | per lakh   | 104.00   1.00   0.00   2.00   0.00   - 124.00                  |      |               |
| I         General Work-         1         Unskilled         144.00+7.00+6.00+11.00+8.00+8.00 +0.0  |     | (Basket<br>packing) per<br>lakh  | +1.00+6.00+1.00+5.00 = 128.00                                  | 2-00 | 130.00        |
| 1       Unskilled       144.00+7.00+6.00+11.00+8.00+8.00 + 8.00 + 2.00+8.00+3.00+9.00=206.00       3.00       209.00 Perday         2       Semiskilled       150.00+8.00+6.00+11.00+9.00+8.00 + 2.00+9.00+3.00+9.00 = 215.00       3.00       218.00 Perday         3       Skilled       183.00+9.00+8.00+14.00+11.00+9.00 + 2.00+11.00+9.00 + 2.00+11.00+4.00+11.00 = 262.00       4.00       266.00 Perday         4       Highly       223.00+11.00+9.00+17.00+13.00+12.00       4.00       323.00 Perday   | 3-  |  |  | T    |               |
| 2       Semiskilled       150.00+8.00+6.00+11.00+9.00+8.00   | I   |  | <b>(-</b>  |      |               |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$   | -   |  |  |      | ·             |
| +2.00+11.00+4.00+11.00 = 262.00  4 Highly 223.00+11.00+9.00+17.00+13.00+12.00 4.00 323.00 Perday   |     |  |  |      | 218.00 Perday |
|  |     |  |  | 4.00 | 266.00 Perday |
|  | 4   |  |  | 4.00 | 323.00 Perday |

| E     | Clarical       | 4424.00   207.00   474.00   246.00   242.00 | 92.00 | E00E 00       |
|-------|----------------|---|-------|---------------|
| 5     | Clerical       | 4134.00+207.00+174.00+316.00+242.00         | 83.00 | 5995.00       |
|       | /Supervisory   | +219.00+ 41.00+248.00+83.00+248.00          |       | Permonth      |
|       | D: 14/ I       | =5912.00                                    |       |               |
| II-   | Piece Work     |   |       |               |
| (i)   | Brick          | 212.00+11.00+9.00+17.00+13.00               | 4.00  | 307.00        |
|       | moulders       | +09.00+2.00+13.00+4.00+13.00= 303.00        |       |               |
|       | (inclusive of  |   |       |               |
|       | cutting earth, |   |       |               |
|       | kneading       |   |       |               |
|       | earth,         |   |       |               |
|       | watering       |   |       |               |
|       | earth,         |   |       |               |
|       |                |   |       |               |
|       | carrying earth |   |       |               |
|       | to parria) per |   |       |               |
|       | thousand       |   |       |               |
|       | bricks-        |   |       |               |
| (ii)  | Loading &      | 144.00+7.00+6.00+11.00+8.00                 | 3.00  | 209.00 Perday |
|       | unloading of   | +8.00+2.00+8.00+3.00+9.00 = 206.00          |       |               |
|       | Bricks in      |   |       |               |
|       | Bhattha) per   |   |       |               |
|       | 1000 bricks    |   |       |               |
|       | & unsilled     |   |       |               |
|       | Labour         |   |       |               |
|       | per day.       |   |       |               |
| (iii) | Mistri         | 3991.00+200.00+168.00+305.00                | 80.00 | 5787.00       |
| (111) | IVIIOTI        | +233.00+211.00+40.00+240.00                 | 33.33 | Permonth      |
|       |                | +80.00+239.00 =5707.00                      |       |               |
| IN CH | IMNEYS         |   |       |               |
| (i)   | Brick          | 186.00+9.00+8.00+14.00+11.00                | 4.00  | 270.00        |
| (1)   | moulder        | +10.00+2.00+11.00+4.00+11.16= 266.00        |       | Perday        |
|       | (inclusive of  |   |       |               |
|       | -              |   |       |               |
|       | cutting        |   |       |               |
|       | earth,         |   |       |               |
|       | kneading       |   |       |               |
|       | earth,         |   |       |               |
|       | watering       |   |       |               |
|       | earth, and     |   |       |               |
|       | carrying       |   |       |               |
|       | earth to       |   |       |               |
|       | pariah &       |   |       |               |
|       | Pug mill. Per  |   |       |               |
|       | 1000 bricks.   |   |       |               |
| (ii)  | Bricks         | 144.00+7.00+6.00+11.00+8.00                 | 3.00  | 209.00 Perday |
| ` ′   | Loading and    | +8.00+2.00+8.00+3.00+9.00= 206.00           |       |               |
|       | Unloading of   |   |       |               |
|       | per 1000 &     |   |       |               |
|       | Unskilled      |   |       |               |
|       | Labour-        |   |       |               |
|       |                |   |       |               |
|       | per day.       |   |       |               |

|         | •                             |   |       |                |
|---------|-------------------------------|---|-------|----------------|
| (iii)   | Fireman                       | 4434.00+222.00+186.00+339.00                                    | 89.00 | 6430.00        |
|         |                               | +259.00+228.00 +44.00+266.00                                    |       | Permonth       |
| /is a)  | Caalman                       | +89.00+266.00 =6341.00  | 75.00 | 5424.00        |
| (iv)    | Coalman                       | 3741.00+187.00+157.00+286.00<br>+219.00+198.00+38.00+224.00     | 75.00 | Permonth       |
|         | /Chowkidar /                  | +75.00+224.00 = 5349.00   |       | Permonui       |
|         | Fire Khalalsi                 | 170.001224.00 — 3543.00   |       |                |
|         | &                             |   |       |                |
| ( )     | Rublishman.                   | 4227 22 4 2 4 4 2 2 4 4 2 2 4 2 2 2 2 2                         |       | 2010.00        |
| (v)     | Mate / Over                   | 4285.00+214.00+180.00+328.00                                    | 86.00 | 6213.00        |
|         | Supervisor &                  | +250.00+ 228.00+43.00+ 257.00<br>+85.00+257.00 = 6127.00        |       | Permonth       |
| ( 1)    | Mistry.                       |   |       |                |
| (vi)    | Munshi                        | 4523.00+226.00+190.00+346.00                                    | 90.00 | 6558.00        |
|         |                               | +264.00+ 240.00+46.00+271.00                                    |       | Permonth       |
| 4-      | Hoir Cutting                  | +91.00+271.00 = 6468.00   |       |                |
|         | │ Hair Cutting S<br>Il Work – | Saloon -  |       |                |
|         |                               | 444.00   7.00   0.00   44.00   0.00   0.00   0.00               | 0.00  | D 1            |
| 1       | Unskilled                     | 144.00+7.00+6.00+11.00+8.00+8.00+2.00<br>+8.00+3.00+9.00=206.00 | 3.00  | 209.00 Perday  |
| 2       | Semiskilled                   | 150.00+8.00+6.00+11.00+9.00+8.00+2.00                           | 3.00  | 240.00 Darders |
| ۷       | Semiskilleu                   | +9.00+3.00+9.00= 215.00   | 3.00  | 218.00 Perday  |
| 3       | Skilled                       | 183.00+9.00+8.00+14.00+11.00+9.00+                              | 4.00  | 266.00 Perday  |
| J       | Okilled                       | 2.00+11.00+4.00+11.00= 262.00                                   | 1.00  | 200.00 1 Cluay |
| 4       | Highly                        | 223.00+11.00+9.00+17.00+13.00+12.                               | 4.00  | 323.00 Perday  |
| •       | Skilled                       | 00+3.00+13.00+5.00+13.00= 319.00                                |       | 020.00 T Craay |
| 5       | Clerical                      | 4134.00+207.00+174.00+316.00+242.00+                            | 83.00 | 5995.00        |
| J       | /Supervisory                  | 219.00+41.00+248.00+83.00+248.00                                |       | Permonth       |
|         | / Capor vicor y               | =5912.00  |       |                |
| Piece V | Vork                          |   |       |                |
| -       | Per Hair                      | 20.00+1.00+0.84+1.56+1.10+1.10+0.20+                            | 0.40  | 29.00          |
| •       | Cutting.                      | 1.20+0.40+1.20 = 28.60  |       |                |
| II-     | Per shaving.                  | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+                             | 0.14  | 10.14          |
| ••      | i or onaving.                 | 0.40+0.10+0.40 =10.00   |       |                |
| III-    | Per hair                      | 25.00+1.00+1.00+1.90+1.50+1.60+0.25+                            | 0.50  | 36.25          |
|         | cutting &                     | 1.50+0.50+1.50 =35.75   |       |                |
|         | shaving.                      |   |       |                |
| IV-     | Per Sar                       | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+                            | 0.30  | 21.75          |
|         | Mundan                        | 0.90+0.30+0.90 =21.45   |       |                |
| V-      | Per Hair                      | 12.00+0.60+0.50+0.90+0.70+0.50+0.10+                            | 0.24  | 17.34          |
| -       | Cutting of                    | 0.70+0.40+0.70 =17.10   |       |                |
|         | Children.                     |   |       |                |
| Vi-     | Per Sar                       | 5.00+0.25+0.21+0.34+0.30+0.30+0.10+                             | 0.01  | 7.16           |
| ٧.      | Malish.                       | 0.30+0.05+0.30 =7.15  |       | 1111           |
|         | ivianori.                     |   |       |                |
| VII-    | Per                           | 12.00+0.60+0.50+0.90+0.70+0.50+0.10+                            | 0.24  | 17.34          |
| V 11-   | Shampoo.                      | 0.70+0.40+0.72=17.10  | 5.2 1 | .7.51          |
| VIII-   | Per hair                      | 60.00+3.00+3.00+5.00+4.00+2.00+0.50+                            | 1.20  | 87.50          |
| V 111-  | Dying.                        | 4.00+1.20+3.60=86.30  | 1.20  | 07.50          |
|         | Dyning.                       |   |       |                |
| 5-      | Loading & Ur                  | nloading Operation-   |       | 1              |
|         | General Worl                  |   |       |                |
|         | 300.4. 11011                  | •   |       | 1              |

| 26      |  | बहार गजट (असाधारण), 5 अक्तूबर 2   | 2016  |                     |
|---------|--|---|-------|---------------------|
| 1       | Unskilled  | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00<br>+8.00+3.00+9.00 =206.00                     | 3.00  | 209.00 Perday       |
| 2       | Semiskilled  | 150.00+8.00+6.00+11.00+9.00+8.00+2.<br>00+ 9.00+3.00+9.00 = 215.00                    | 3.00  | 218.00 Perday       |
| 3       | Skilled  | 183.00+9.00+8.00+14.00+11.00+9.00+<br>2.00+11.00+4.00+11.00 = 262.00                  | 4.00  | 266.00 Perday       |
| 4       | Highly<br>Skilled  | 223.00+11.00+9.00+17.00+13.00+12.00+<br>3.00+13.00+5.00+13.00= 319.00                 | 4.00  | 323.00 Perday       |
| 5       | Clerical<br>/Supervisory   | 4134.00+207.00+174.00+316.00+242.00+<br>219.00+ 41.00+248.00+83.00+248.00<br>=5912.00 | 83.00 | 5995.00<br>Permonth |
| Piece V | Vork   |   |       |                     |
| Piece W | Loading & UN loading of Bags, Gur Chakkies, Fertilizer bales of cloths, Jute, Cotton etctin or drum of Kerosene oil, Mustered Oil, Coconut Oil and other oil, Dalda Malases, Paints tar etc- or any other load, not specified in this schedule from Godown or Shop or storage place to railways wagon, truck, Bullock cart, etc- or from one place to another place and vice -versa for carrying loads every | 144.00+7.00+6.00+11.00+8.00<br>+8.00+ 2.00+8.00+3.00+9.00= 206.00                     | 3.00  | 209.00 Perday       |

|      | 200 meters      |   |           |               |
|------|-----------------|---|-----------|---------------|
|      | or parts        |   |           |               |
|      | there fo per    |   |           |               |
|      | load of.        |   |           |               |
|      |                 | 0.00   0.40   0.40   0.45   0.45   0.40           | 0.04      | 0.04          |
|      | Less than 20    | 2.00+0.10+0.10+0.15+0.15+0.10                     | 0.04      | 3.01          |
|      | kg-             | +0.10+0.10+0.05+0.12 = 2.97                       |           |               |
| II   | From 20 to      | 3.00+0.15+0.15+0.25+0.20+0.15                     | 0.06      | 4.56          |
|      | 40 Kg-          | +0.10+0.20+0.10+0.20 = 4.50                       |           |               |
| III  | From 41 Kg-     | 4.00+0.20+0.20+0.30+0.30+0.20                     | 0.08      | 5.98          |
| 111  | 0               | +0.10+0.25+0.15+0.20 = 5.90                       | 0.00      | 0.00          |
|      | to 65 Kg-       |   |           |               |
| IV   | From 66 Kg-     | 5.00+0.25+0.25+0.40+0.30+0.30                     | 0.1       | 7.50          |
|      | to 85 Kg-       | +0.10+0.30+0.20+0.30 = 7.40                       |           |               |
| V    | From 86 Kg-     | 7.00+0.35+0.30+0.55+0.50+0.30                     | 0.14      | 10.29         |
|      | to 100 Kg-      | +0.10+0.40+0.25+0.40 = 10.15                      |           |               |
| VI   | From 101        | 7.65+0.70+(0.50+0.10)+0.50+0.10                   | 0.15+0.05 | 11.05+1.80    |
| VI   |                 | +0.45+0.10+0.15+0.10+0.55                         | 0.1310.03 | 11.05 11.00   |
|      | Kg- and         | +0.10+0.65+0.05+0.45+0.40=10.90+1.75              |           |               |
|      | above           |   |           |               |
|      | (Rupees for     |   |           |               |
|      | every Two       |   |           |               |
|      | Kg-load over    |   |           |               |
|      | 101 kg.)        |   |           |               |
| (2)  |                 | 144.00   7.00   6.00   11.00   9.00   9.00   2.00 | 3.00      | ooo oo Danday |
| (2)  | Filling or      | 144.00+7.00+6.00+11.00+8.00+8.00+2.00             | 3.00      | 209.00 Perday |
|      | weighing or     | +8.00+3.00+9.00= 206.00                           |           |               |
|      | welding of      |   |           |               |
|      | this and        |   |           |               |
|      | drums or        |   |           |               |
|      | arranging       |   |           |               |
|      | of Bags,        |   |           |               |
|      | <b>O</b> ,      |   |           |               |
|      | tins , drums    |   |           |               |
|      | and other       |   |           |               |
| (i)  | Filling or refi | lling or arranging of Bags, tins                  |           |               |
|      | and any other   | load  |           |               |
|      | (per load of) - |   |           |               |
| (a)  | Up to 40 Kg-    | 2.00+0.10+0.10+0.15+0.15+0.10+0.10+               | 0.04      | 2.99          |
| (a)  | op to 40 Mg-    | 0.10+0.05+0.10 = 2.95                             | 0.07      | 2.00          |
| (h)  | From 41 Kg-     | 3.00+0.15+0.15+0.20+0.20+0.15+0.10+               | 0.06      | 4.56          |
| (b)  |                 |   | 0.00      | 4.00          |
|      | to 65 Kg-       | 0.25+0.10+0.20 = 4.50                             |           |               |
| (c)  | From 66 Kg-     | 4.00+0.20+0.20+0.30+0.30+0.20+0.10+               | 0.08      | 5.98          |
|      | to 100 Kg-      | 0.25+0.15+0.20 = 5.90                             |           |               |
| (d)  | 101 Kg- and     | (5.25+0.25) + (2.10+0.10)+(0.40+0.15)+            | 0.10+0.05 | 7.60+3.05     |
|      | above           | (0.30+0.15)+(0.35+0.15)+(0.20+0.10)               |           |               |
|      | (Rupees for     | +(0.40+0.15)+(0.10+0.05)+0.25+0.05                |           |               |
|      | ` ·             | = 7.50+3.00                                       |           |               |
|      | every 10 Kg-    |   |           |               |
|      | load over       |   |           |               |
|      | 101 Kg-)        |   |           |               |
| (ii) | Sewing of       | 2.00+0.10+0.10+0.15+0.15+0.10+0.10                | 0.04      | 2.99          |
| ` ′  | Bags of         | +0.10+0.05+0.10 = 2.95                            |           |               |
|      | welding of      |   |           |               |
|      | •               |   |           |               |
|      | tins or         |   |           |               |

|       |                           | ·   |      |                |
|-------|---------------------------|---|------|----------------|
|       | weighing of               |   |      |                |
|       | load above                |   |      |                |
|       | 10Kg- on                  |   |      |                |
|       | scale                     |   |      |                |
| (3)-  | Loading and               | 144.00+7.00+6.00+11.00+8.00+8.00+2.00             | 3.00 | 209.00 Perday  |
| (0)   | Unloading                 | +8.00+3.00+9.00 = 206.00                          |      | 200.00 1 Craay |
|       | of Bamboo,                |   |      |                |
|       | wooden                    |   |      |                |
|       | poles,Wood                |   |      |                |
|       | •                         |   |      |                |
|       | en logs, fuel<br>wood and |   |      |                |
|       |                           |   |      |                |
| (:)   | sugar cane.               | ambaa and Waadan Dalaa.                           |      |                |
| (i)   |                           | amboo and Wooden Poles:-                          | F.00 | 404.00         |
| (a)   | Per Railway               | 291.00+15.00+12.00+22.00+17.00+15.                | 5.82 | 421.82         |
|       | wagon                     | 00+3.00+18.00+6.00+17.00 = 416.00                 |      |                |
| (b)   | Per Truck                 | 138.00+7.00+6.00+11.00+8.00+7.00+1.00             | 3.00 | 200.00         |
| . ,   |                           | +8.00+3.00+8.00= 197.00                           |      |                |
| (c)   | Per Tyre                  | 40.00+2.00+2.00+3.00+2.00+2.00+0.                 | 8.0  | 57.18          |
|       | cart                      | 50+2.40+0.80+2.40 = 57.10                         |      |                |
| (d)   | Per bullock               | 28.00+1.40+1.20+2.15+1.65+1.40+0.35+              | 0.56 | 40.56          |
| , ,   | cart                      | 1.65+0.55+1.65 = 40.00                            |      |                |
| (ii)  | Loading of w              | ooden logs and fuel woods :-                      |      |                |
| (a)   | Per railways              | 291.00+15.00+12.00+22.00+17.00+15.00+             | 6.00 | 422.00         |
| (4)   | wagon                     | 3.00+18.00+6.00+17.00= 416.00                     |      |                |
| (b)   | Per truck                 | 138.00+7.00+6.00+11.00+8.00+7.00+                 | 3.00 | 200.00         |
| (6)   | I GI LIUCK                | 1.00+ 8.00+3.00+8.00= 197.00                      | 0.00 | 255.55         |
| (c)   | Per tyre cart             | 40.00+2.00+2.00+3.00+2.00+2.00+0.50+              | 0.8  | 57.48          |
| (0)   | 1 or tyro ourt            | 2.40+1.10+2.40 = 57.40                            |      |                |
| (d)   | Per bullock               | 28.00+1.40+1.20+2.15+1.65+1.40+0.30+              | 0.56 | 40.56          |
| ()    | cart                      | 1.65+0.55+1.65 = 40.00                            |      |                |
| (iii) | Unloading of              | Bamboo  |      |                |
| ()    | _                         | es, wooden logs and wood :-                       |      |                |
| (a)   | Per railways              | 94.00+5.00+4.00+7.00+6.00+4.00+1.00               | 1.88 | 136.88         |
| (α)   | wagon                     | +6.00+2.00+6.00 = 135.00                          | 1.00 | 100.00         |
| (h)   | Per truck                 | 40.00+2.00+2.00+3.00+2.00+2.00+0.50+              | 0.8  | 57.48          |
| (b)   | rei liuck                 | 2.40+1.10+2.40= 57.40                             | 0.0  | 37.40          |
| (c)   | Per tyre cart             | 13.00+1.00+1.00+1.00+0.75+0.15+                   | 0.26 | 19.86          |
| (0)   | T CI tyle cart            | 0.75+0.15+0.80= 19.60                             | 5.25 | .5.55          |
| (d)   | Per bullock               | 8.00+0.40+0.35+0.60+0.50+0.50+0.10+               | 0.16 | 11.61          |
| (4)   | cart                      | 0.50+0.10+0.50 =11.45                             |      |                |
| (iv)  | Loading                   | 5.00+0.25+0.25+0.40+0.30+0.30+0.10+               | 0.1  | 7.41           |
| (10)  | and                       | 0.30+0.20+0.30 = 7.40                             | 0.1  | 7.11           |
|       | Unloading                 | 0.30   0.20   0.30 = 7.40                         |      |                |
|       |                           |   |      |                |
|       | of Sugar                  |   |      |                |
|       | Cane Per                  |   |      |                |
| (4)   | quintal                   | 444.00   7.00   0.00   44.00   0.00   0.00   0.00 | 2.22 | 00.00          |
| (4)   | Loading                   | 144.00+7.00+6.00+11.00+8.00+8.00+2.00             | 3.00 | 20.00          |
|       | and                       | +8.00+3.00+9.00 = 206.00                          |      |                |
|       | Unloading of              |   |      |                |

|       | T               |   |              |         |
|-------|-----------------|---|--------------|---------|
|       | Bricks, Fire    |   |              |         |
|       | Bricks, tiles,  |   |              |         |
|       | Fragile         |   |              |         |
|       | wares made      |   |              |         |
|       | of cement       |   |              |         |
|       | or clay or      |   |              |         |
|       | glass,          |   |              |         |
|       | Boulders        |   |              |         |
|       | Ballast,        |   |              |         |
|       | •               |   |              |         |
|       | chelly and      |   |              |         |
| (*)   | coal-           |   |              |         |
| (i)   |                 | Unloading of Fire Bricks, tiles, fra      | agils, water |         |
|       |                 | ent or clay or Glass-                     |              |         |
| (a)   | Per railways    | 795.00+40.00+33.00+61.00+46.00+43.00+     | 16.00        | 1153.00 |
|       | wagon           | 8.00+47.00+16.00+48.00=1137.00            |              |         |
| (b)   | Per truck       | 345.00+17.00+14.00+26.00+20.00+20.00+     | 7.00         | 501.00  |
|       |                 | 3.00+21.00+7.00+21.00= 494.00             |              |         |
| (c)   | Per tyre cart   | 100.00+5.00+4.00+8.00+6.00+5.00+1.00      | 2.00         | 145.00  |
| , n   |                 | +6.00+2.00+6.00= 143.00                   |              |         |
| (d)   | Per bullock     | 70.00+4.00+3.00+05.00+4.00+4.00+1.00+     | 1.40         | 101.40  |
|       | cart            | 4.00+1.00+4.00 = 100.00                   |              |         |
| (ii)  | Loading of      |   |              |         |
|       | Bricks:         |   |              |         |
| (a)   | Per railways    | 620.00+31.00+26.00+47.00+36.00+34.00      | 12.40        | 898.00  |
| ( )   | wagon           | +6.00+37.00+12.00+37.00 =886.00           |              |         |
| (b)   | Per truck       | 291.00+15.00+12.00+22.00+17.00+15.00      | 6.00         | 422.00  |
| (3)   |                 | +3.00+18.00+6.00+17.00=416.00             |              |         |
| (c)   | Per tyre cart   | 84.00+4.00+4.00+6.00+5.00+5.00+1.00       | 2.00         | 122.00  |
| (-)   | i or tyro ourt  | +5.00+1.00+5.00 = 120.00                  |              |         |
| (d)   | Per bullock     | 62.00+3.00+3.00+5.00+4.00+2.00+0.50       | 1.00         | 89.00   |
| (-)   | cart            | +4.00+1.50+3.00 = 88.00                   |              |         |
| (iii) | Unloading of    |   |              |         |
| \···/ | Brick-          |   |              |         |
| (2)   | Per railways    | 408.00+20.00+17.00+31.00+24.00+22.00      | 8.00         | 591.00  |
| (a)   |                 | +4.00+25.00+8.00+24.00 = 583.00           | 0.00         | 001.00  |
| /l= \ | wagon           |   | 4.00         | 000.00  |
| (b)   | Per truck       | 198.00+10.00+8.00+15.00+12.00+10.00+      | 4.00         | 286.00  |
| /a\   | Doub            | 2.00+12.00+3.00+12.00 = 282.00            | 4.00         | 90.00   |
| (c)   | Per tyre cart   | 62.00+3.00+3.00+5.00+4.00+2.00+0.50+      | 1.00         | 89.00   |
| (ما/  | Dowley II a ala | 4.00+1.50+3.00 = 88.00                    | 0.00         |         |
| (d)   | Per bullock     | 40.00+2.00+2.00+3.00+2.00+2.00+0.50+      | 0.80         | 58.20   |
| (1)   | cart            | 2.40+1.10+2.40= 57.40                     |              |         |
| (iv)  | Loading & Ur    | nloading of Stone chips & Challi          | -            |         |
| (2)   | Loading per     | 51.00+3.00+2.00+4.00+3.00+2.00+0.50+      | 1.00         | 74.00   |
| (a)   | • .             | 3.50+1.00+3.00 = 73.00                    | 1.00         | 74.00   |
|       | 100 cft         | 0.55   1.66   0.56 = 75.66                |              |         |
| /l- \ | - I bala a Pos  | 05 00 10 00 14 00 10 00 10 00 10 00 10 00 | 1.00         |         |
| (b)   | Unloading       | 35.00+2.00+1.00+3.00+2.00+2.00+0.40+      | 1.00         | 51.00   |
|       | per100cft-      | 2.00+0.60+2.10 = 50.00                    |              |         |
|       | <u> </u>        | nloading of Ballast & Bolders –           |              |         |

|      |   | · · · · · · · · · · · · · · · · · · ·                                   |       |               |
|------|---|---|-------|---------------|
| (a)  | Loading per<br>100 cft  | 55.00+3.00+2.00+4.00+3.00+3.00+0.50<br>+3.00+1.50+3.00 = 78.00          | 1.00  | 79.00         |
| (b)  | Unloading per100cft   | 35.00+2.00+1.00+3.00+2.00+2.00+0.40<br>+2.00+0.60+2.00 = 50.00          | 1.00  | 51.00         |
| (5)  | Loading, Unloading of iron rods, G-sheet, Iron Pipes,hume pipe, Machineries equipments and other hard wires:- | 144.00+7.00+6.00+11.00+8.00+8.00<br>+2.00+8.00+3.00+9.00 =206.00        | 3.00  | 209.00 Perday |
| (i)  | Loading-  |   |       |               |
| (a)  | Per railways<br>wagon   | 697.00+35.00+29.00+53.00+41.00+37.00<br>+7.00+42.00+14.00+42.00= 997.00 | 14.00 | 1011.00       |
| (b)  | Per truck   | 322.00+16.00+14.00+25.00+19.00+16.00<br>+3.00+20.00+6.00+19.00= 460.00  | 6.00  | 466.00        |
| (c)  | Per tyre cart   | 94.00+5.00+4.00+7.00+6.00+4.00+1.00<br>+6.00+2.00+5.00= 134.00          | 2.00  | 136.00        |
| (d)  | Per bullock cart  | 79.00+4.00+3.00+6.00+5.00+4.00+1.00<br>+5.00+1.00+5.00 = 113.00         | 2.00  | 115.00        |
| (ii) | Unloading   |   |       |               |
| (a)  | Per railways wagon  | 469.00+23.00+20.00+36.00+27.00+25.00+<br>5.00+28.00+10.00+28.00= 671.00 | 9.00  | 68.00         |
| (b)  | Per truck   | 237.00+12.00+10.00+18.00+14.00+12.00<br>+3.00+14.00+5.00+14.00 = 339.00 | 5.00  | 344.00        |
| (c)  | Per tyre cart   | 72.00+4.00+3.00+6.00+4.00+3.00+1.00+<br>4.00+2.00+4.00 = 103.00         | 1.00  | 104.00        |
| (d)  | Per bullock cart  | 48.00+2.00+2.00+4.00+3.00+2.00+0.50<br>+3.00+1.50+3.00 = 69.00          | 1.00  | 70.00         |
| (6)  | Loading<br>and<br>Unloading<br>of<br>coal.  | 144.00+7.00+6.00+11.00+8.00+8.00+2.00<br>+8.00+3.00+9.00 = 206.00       | 3.00  | 209.00        |
| (i)  | Loading-  |   |       |               |
| (a)  | Per railways wagon 4 wheel (Wagon of 22 tones capacity).  | 281.00+14.00+12.00+21.00+16.00+16.00+<br>2.00+17.00+6.00+17.00= 402.00  | 6.00  | 408.00        |
| (b)  | Per truck<br>200 Cft-   | 175.00+9.00+7.00+13.00+10.00+10.00+<br>2.00+10.00+4.00+10.00= 250.00    | 3.00  | 253.00        |
|      |   |   |       |               |

| (c)   | Per tyre cart | 48.00+2.00+2.00+4.00+3.00+2.00+0.50+                                | 1.00 | 70.00           |
|-------|---------------|---|------|-----------------|
| (4)   | Per bullock   | 3.00+1.00+3.00= 69.00<br>40.00+2.00+2.00+3.00+2.00+2.00+0.50        | 1.00 | 58.00           |
| (d)   | cart          | +2.40+1.10+2.00= 57.00  | 1.00 | 56.00           |
| (ii)  | Unloading     |   |      |                 |
| (a)   | Per railways  | 190.00+10.00+8.00+15.00+11.00+9.00+                                 | 4.00 | 276.00          |
| (α)   | wagon         | 2.00+12.00+3.00+12.00= 272.00                                       |      |                 |
|       | (Wagon of     |   |      |                 |
|       | 22 tones      |   |      |                 |
|       | capacity)     |   |      |                 |
| (b)   | Per truck     | 110.00+6.00+5.00+8.00+6.00+6.00+1.00+                               | 2.00 | 159.00          |
| (5)   | 200Cft-       | 7.00+2.00+6.00= 157.00  |      |                 |
| (c)   | Per tyre cart | 26.00+1.00+1.00+2.00+2.00+1.00+0.25+                                | 0.52 | 37.32           |
| (0)   | 1 of tyro our | 1.50+0.50+1.56 = 36.80  |      |                 |
| (d)   | Per bullock   | 16.00+1.00+1.00+1.00+1.00+0.20+                                     | 0.32 | 23.57           |
| ( )   | cart          | 0.95+0.15+0.95 = 23.25  |      |                 |
| (7)   | Loading and   | 144.00+7.00+6.00+11.00+8.00+8.00+2.00                               | 3.00 | 209.00 प्रतिदिन |
| , ,   | Unloading of  | +8.00+3.00+9.00 = 206.00  |      |                 |
|       | lime and      |   |      |                 |
|       | clay and      |   |      |                 |
|       | earth etc-    |   |      |                 |
| (i)   | Loading       |   |      |                 |
| (a)   | Per railways  | 219.00+11.00+9.00+17.00+13.00+11.00                                 | 4.00 | 318.00          |
| , ,   | wagon         | +3.00+13.00+4.00+13.14= 314.00                                      |      |                 |
|       | (Wagon of     |   |      |                 |
|       | 22 tones      |   |      |                 |
|       | capacity)     |   |      |                 |
| (b)   | Per truck     | 128.00+6.00+5.00+10.00+7.00+8.00                                    | 3.00 | 186.00          |
|       | 200 Cft-      | +1.00+8.00+2.00+8.00 = 183.00                                       |      |                 |
| (c)   | Per tyre cart | 63.00+3.00+3.00+5.00+4.00+3.00+0.50                                 | 1.00 | 91.00           |
|       |               | +4.00+1.00+3.50= 90.00  |      |                 |
| (d)   | Per bullock   | 48.00+2.00+2.00+4.00+4.00+2.00+0.50                                 | 1.00 | 70.00           |
|       | cart          | +3.00+1.00 +3.00 = 69.00  |      |                 |
| (ii)  | Unloading     |   |      |                 |
| (a)   | Per railways  | 155.00+8.00+7.00+12.00+9.00+7.00                                    | 3.00 | 225.00          |
|       | wagon         | +2.00+9.00+3.00+10.00= 222.00                                       |      |                 |
|       | (4 wheel      |   |      |                 |
|       | (Wagon of     |   |      |                 |
|       | 22 tones      |   |      |                 |
| 71. \ | capacity)     | 00 00 10 00 10 00 15 00 14 00 15 00 15                              | 4.00 | 22.22           |
| (b)   | Per truck     | 68.00+3.00+3.00+5.00+4.00+4.00+0.70<br>+4.00+1.30+4.00 = 97.00      | 1.00 | 98.00           |
| (5)   | 200 Cft-      |   | 4.00 | E4.50           |
| (c)   | Per tyre cart | 35.00+2.00+1.00+3.00+2.00+2.00+0.50<br>+2.00+1.00+2.00 = 50.50      | 1.00 | 51.50           |
| (d)   | Per bullock   | 26.00+1.00+1.00+2.00 = 30.30<br>26.00+1.00+1.00+2.00+2.00+1.00+0.25 | 0.52 | 37.27           |
| (u)   | cart          | +1.50+0.50+1.50= 36.75  | 0.02 | 51.21           |
| (8)   | Loading       | 5.00+0.25+0.25+0.30+0.30+0.30+0.10                                  | 0.01 | 7.31            |
| (5)   | and           | +0.30+0.20+0.30= 7.30   |      |                 |
|       | Unloading     |   |      |                 |
|       | Jinsaanig     |   |      | 1               |

|       | of cement   |   |             |                     |
|-------|---|---|-------------|---------------------|
|       | per bag-  |   |             |                     |
| 6     |   | Timbering Operation-  |             |                     |
|       | General Work  |   |             |                     |
| 1     | Unskilled   | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00<br>+8.00+3.00+9.00 =206.00                     | 3.00        | 209.00 Perday       |
| 2     | Semiskilled   | 150.00+8.00+6.00+11.00+9.00+8.00+<br>2.00+ 9.00+3.00+9.00= 215.00                     | 3.00        | 218.00 Perday       |
| 3     | Skilled   | 183.00+9.00+8.00+14.00+11.00+9.00+<br>2.00+11.00+4.00+11.00= 262.00                   | 4.00        | 266.00 Perday       |
| 4     | Highly<br>Skilled   | 223.00+11.00+9.00+17.00+13.00+12.00+<br>3.00+13.00+5.00+13.00 = 319.00                | 4.00        | 323.00 Perday       |
| 5     | Clerical<br>/Supervisory  | 4134.00+207.00+174.00+316.00+242.00<br>+219.00+ 41.00+248.00+83.00+248.00<br>=5912.00 | 83.00       | 5995.00<br>Permonth |
|       | Piece Work  |   |             |                     |
| (a)   | Log cutter of various sizes falling demarking and stocking at loading sits at copies forest, pole-(4" ×5") Per cubic meter. | 3.00+0.15+0.15+0.20+0.20+0.15+0.10+<br>0.15+0.10+0.10 = 4.30                          | 0.06        | 4.36                |
| (b)   | Conversion<br>of tram line<br>And fencing<br>post per<br>piece  | 5.00+0.25+0.25+0.40+0.30+0.30+0.10+<br>0.30+0.20+0.30 = 7.30                          | 0.1         | 7.31                |
| (c)   | Cutting conversion including Stacking at site of fire wood (size per cubic meter)   | 43.00+2.00+2.00+3.00+3.00+2.00+0.50+<br>2.50+1.00+2.50 = 61.50                        | 0.86        | 62.36               |
| (d)   | Cutting and Copiece-  | ollecting of bamboo(including sidin   | g ) Per 100 |                     |
| (i)   | Loggas -<br>Per 100 Pcs.  | 123.00+6.00+5.00+9.00+7.00+7.00+2.00<br>+7.00+3.00+7.00= 176.00                       | 2.00        | 178.00              |
| (ii)  | Tonnas -<br>Per 100 Pcs   | 100.00+5.00+4.00+7.00+6.00+5.00+1.00<br>+6.00+2.00+6.00= 143.00                       | 2.00        | 145.00              |
| (iii) | Sorahi -<br>Per 100 Pcs   | 43.00+2.00+2.00+3.00+3.00+2.00+0.<br>50+2.50+1.00+2.50 = 61.50                        | 0.86        | 62.36               |

| (iv) | Charcoal<br>Manufactory<br>per bag | 32.00+2.00+1.00+2.00+2.00+2.00+0.<br>30+2.00+0.70+1.90 = 45.90            | 0.64          | 46.54               |
|------|------------------------------------|---|---------------|---------------------|
|      | (35Kg)                             |   |               |                     |
| (v)  | Fidder<br>Grass, or                | 32.00+2.00+1.00+2.00+2.00+2.00+0.30+<br>2.00+0.70+1.90 = 45.90            | 0.64          | 46.54               |
|      | thatch grass<br>or sewal<br>grass  |   |               |                     |
|      | (per K.g.)                         |   |               |                     |
| (vi) | Sal seed &                         | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+                                       | 0.16          | 11.56               |
| (*1) | Bonhimia                           | 0.50+0.10+0.45 =11.40   | 51.15         |                     |
|      | leaves                             |   |               |                     |
|      | collection                         |   |               |                     |
|      | (Per kg)                           |   |               |                     |
| (7)  | <u> </u>                           | including Manufacturer from p   | ure silk. art | ificial silk and    |
| (-,  | other staple                       |   | o, o,         |                     |
|      | General Work                       |   |               |                     |
| 1    | Unskilled                          | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00                                    | 3.00          | 209.00 Perday       |
|      |                                    | +8.00+3.00+9.00 =206.00   |               |                     |
| 2    | Semiskilled                        | 150.00+8.00+6.00+11.00+9.00+8.00+   | 3.00          | 218.00 Perday       |
|      |                                    | 2.00+ 9.00+3.00+9.00= 215.00  |               | ·                   |
| 3    | Skilled                            | 183.00+9.00+8.00+14.00+11.00+9.00+  | 4.00          | 266.00 Perday       |
|      |                                    | 2.00+11.00+4.00+11.00 = 262.00  |               |                     |
| 4    | Highly                             | 223.00+11.00+9.00+17.00+13.00+12.00+                                      | 4.00          | 323.00 Perday       |
|      | Skilled                            | 3.00+13.00+5.00+13.00= 319.00   | 00.00         | 5005.00             |
| 5    | Clerical                           | 4134.00+207.00+174.00+316.00+242.00<br>+219.00+ 41.00+248.00+83.00+248.00 | 83.00         | 5995.00<br>Permonth |
|      | /Supervisory                       | =5912.00  |               | Permonui            |
|      | Piece Work-                        |   |               |                     |
| (a)  | Power loom                         | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+                                       | 0.16          | 11.56               |
| ()   | weaver Per                         | 0.50+0.10+0.45 =11.40   |               |                     |
|      | meter for                          |   |               |                     |
|      | plain cloth                        |   |               |                     |
|      | and per                            | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+                                       | 0.14          | 10.14               |
|      | meter for                          | 0.40+0.10+0.40=10.00  |               |                     |
|      | Erimchek &                         |   |               |                     |
|      | other fine                         |   |               |                     |
|      | cloth                              |   |               |                     |
| (b)  | Handloom                           | 12.00+0.60+0.40+1.00+0.70+0.50+0.15+                                      | 0.24          | 17.34               |
|      | Weaver Per                         | 0.65+0.35+0.75=17.10  |               |                     |
|      | meter for                          |   |               |                     |
|      | Plain cloth -                      |   |               |                     |
|      | Per Meter                          | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+                                      | 0.3           | 21.85               |
|      | for erimchek                       | 0.90+0.40+0.90 =21.55   |               |                     |
|      | Per Meter                          | 16.00+0.80+0.70+1.20+1.00+1.00+0.20+                                      | 0.3           | 23.23               |
|      | Tusser                             | 1.00+0.40+0.90 =23.20   |               |                     |
|      | mulberry                           |   |               |                     |
|      | and munga                          |   |               |                     |
|      | cloth-                             |   |               |                     |

| (c)     | Pin Wider                                       |  |            |                 |
|---------|---|--|------------|-----------------|
| (i)     | Power loom                                      | 8.00+0.40+0.40+0.60+0.50+0.35+0.10+  | 0.16       | 11.56           |
|         | if prepared                                     | 0.50+0.10+0.45 =11.40  |            |                 |
|         | for cloth Per                                   |  |            |                 |
|         | Kg- Hank  |  |            |                 |
|         | prepared  | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+  | 0.14       | 10.14           |
|         | from care                                       | 0.40+0.10+0.40 = 10.00   |            |                 |
|         | cloth   |  |            |                 |
| (ii)    | Handloom  | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+   | 0.26       | 18.86           |
|         | per Kg  | 0.75+0.15+0.80 =18.60  |            |                 |
| (d)     | Bobbin Wind                                     | ler  |            |                 |
| (i)     | Power loom                                      | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+  | 0.14       | 10.14           |
|         | Per kg if                                       | 0.40+0.10+0.40 = 10.00   |            |                 |
|         | prepaired                                       |  |            |                 |
|         | hand cloth-                                     |  |            |                 |
| (ii)    | Handloom  | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+   | 0.26       | 18.86           |
| (,      | per Kg  | 0.75+0.15+0.80 =18.60  |            |                 |
| (e)     | Cutting & Sha                                   | aning-   |            |                 |
| (i)     | Stable per                                      | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+  | 0.14       | 10.14           |
| (')     | than of 12                                      | 0.40+0.10+0.40= 10.00  | 51.1.      |                 |
|         | meter- Silk                                     |  |            |                 |
| 8-      |   | Operation  |            |                 |
|         |   |  |            | 1 000.00        |
| (a)     | For every 90                                    | 144.00+7.00+6.00+11.00+8.00+8.00+<br>2.00+8.00+3.00+9.00= 206.00   | 3.00       | 209.00          |
|         | cubic ft- of                                    | 2.00+6.00+3.00+9.00- 206.00  |            |                 |
|         | soft earth-                                     |  |            |                 |
| /le)    | Fax 2002 11 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | 144.00+7.00+6.00+11.00+8.00+8.00+  | 3.00       | 209.00          |
| (b)     | For every 75                                    | 2.00+8.00+ 3.00+9.00 = 206.00  | 3.00       | 209.00          |
|         | cubic ft- of                                    | 2.00   0.00   3.00   3.00   200.00   |            |                 |
| (0)     | hard earth-                                     | 444.00   7.00   6.00   44.00   0.00   0.00   | 2.00       | 200.00          |
| (c)     | For every 60                                    | $   \begin{vmatrix}     144.00 + 7.00 + 6.00 + 11.00 + 8.00 + 8.00 + \\     2.00 + 8.00 + 3.00 + 9.00 = 206.00   \end{vmatrix} $ | 3.00       | 209.00          |
|         | cubic ft-of                                     | 2.00+6.00+3.00+9.00 = 206.00   |            |                 |
|         | highly hard                                     |  |            |                 |
| Al-1- F | earth   | //   |            |                 |
|         | Decision of 15%                                 | % less earth cutting for women w   | orker, but | wiii gate equal |
| wage-   | Too Diameteria                                  |  |            |                 |
| 9-      | Tea Plantatio                                   |  |            | 1               |
| 4       | General Work                                    |  | 2.00       | 200 00 D 1      |
| 1       | Unskilled                                       | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00   | 3.00       | 209.00 Perday   |
| 2       | Semiskilled                                     | +8.00+3.00+9.00 =206.00<br>150.00+8.00+6.00+11.00+9.00+8.00+   | 3.00       | 218.00 Perday   |
|         | Semiskilled                                     | 2.00+ 9.00+3.00+9.00 = 215.00  | 3.00       | 218.00 Peruay   |
| 3       | Skilled   | 183.00+9.00+8.00+14.00+11.00+9.00+   | 4.00       | 266.00 Perday   |
|         |   | 2.00+11.00+4.00+11.00= 262.00  |            | 200.00 1 Cluay  |
| 4       | Highly  | 223.00+11.00+9.00+17.00+13.00+12.00+   | 4.00       | 323.00 Perday   |
|         | Skilled   | 3.00+13.00+5.00+13.00 = 319.00   |            | Szo.so i ciday  |
| 5       | Clerical/                                       | 4134.00+207.00+174.00+316.00+242.00+   | 83.00      | 5995.00         |
|         | Supervisory                                     | 219.00+ 41.00+248.00+83.00+248.00  |            | Permonth        |
|         | Caparvisory                                     | =5912.00   |            |                 |
| 1       |   |  |            |                 |

|              | Piece Work    |   |       |               |
|--------------|---------------|---|-------|---------------|
| (a)          | Plucker per   | 7.00+0.35+0.35+0.55+0.50+0.30+0.10+       | 0.14  | 10.14         |
|              | plucking of   | 0.40+0.10+0.40= 10.00                     |       |               |
|              | one Kg- of    |   |       |               |
|              | green         |   |       |               |
|              | Leaves        |   |       |               |
| (b)          | Person        | 21.00+1.00+1.00+1.50+1.25+1.25+0.20+      | 0.42  | 30.42         |
| ` '          | engaged in    | 1.25+0.45+1.10 =30.00                     |       |               |
|              | hocking for   |   |       |               |
|              | preparing     |   |       |               |
|              | 40 nails in a |   |       |               |
|              | land          |   |       |               |
|              | measuring     |   |       |               |
|              | 0-133 acore-  |   |       |               |
| (c)          | Person        | 21.00+1.00+1.00+1.50+1.20+1.25+0.20+      | 0.42  | 30.57         |
| ` /          | engaged in    | 1.25+0.45+1.25 = 30.15                    |       |               |
|              | weeding       |   |       |               |
|              | and forking   |   |       |               |
|              | per 100 tea   |   |       |               |
|              | bush-         |   |       |               |
| 10-          | Lac Manufact  | torv                                      |       |               |
|              | General Work  |   |       |               |
| 1            | Unskilled     | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00    | 3.00  | 209.00 Perday |
| -            |               | +8.00+3.00+9.00 =206.00                   |       |               |
| 2            | Semiskilled   | 150.00+8.00+6.00+11.00+9.00+8.00+         | 3.00  | 218.00 Perday |
|              |               | 2.00+ 9.00+3.00+9.00 = 215.00             |       | 3             |
| 3            | Skilled       | 183.00+9.00+8.00+14.00+11.00+9.00+        | 4.00  | 266.00 Perday |
|              |               | 2.00+11.00+4.00+11.00= 262.00             |       | -             |
| 4            | Highly        | 223.00+11.00+9.00+17.00+13.00+12.00+      | 4.00  | 323.00 Perday |
|              | Skilled       | 3.00+13.00+5.00+13.00 = 319.00            |       |               |
| 5            | Clerical      | 4134.00+207.00+174.00+316.00+242.00       | 83.00 | 5995.00       |
|              | /Supervisory  | +219.00+ 41.00+248.00+83.00+248.00        |       | Permonth      |
|              | D: 14/ 1      | =5912.00                                  |       |               |
| / - \        | Piece Work    | 04 00 15 00 14 00 17 00 15 00 10 10 10 10 | 2.22  | 100.00        |
| (a)          | Karigar - for | 91.00+5.00+4.00+7.00+5.00+04.00+1.00      | 2.00  | 132.00        |
|              | melting       | +6.00+2.00+5.00= 130.00                   |       |               |
|              | 40Kg- of      |   |       |               |
| <i>(</i> 1.) | seed lac      |   |       |               |
| (b)          | Belwaia - for | 75.00+4.00+3.00+6.00+4.00+4.00+1.00+      | 1.50  | 108.50        |
|              | melting       | 4.00+1.50+4.50 =107.00                    |       |               |
|              | 40Kg- of      |   |       |               |
|              | seed lac-     |   |       |               |
| (c)          | Pherwaia -    | 45.00+2.00+2.00+3.00+3.00+3.00+0.50+      | 0.9   | 64.79         |
|              | for melting   | 2.75+0.75+2.70 = 64.70                    |       |               |
|              | 40Kg- of      |   |       |               |
|              | seed lac-     |   |       |               |
| (d)          | Kamin &       | 23.00+1.00+1.00+1.75+1.25+1.00+0.20+      | 0.04  | 32.14         |
|              | Ghogiahin -   | 1.00+0.50+1.40 = 32.10                    |       |               |
|              | for washing   |   |       |               |
|              | & seperating  |   |       |               |

|      |                  |  |                   | <u> </u>      |
|------|------------------|--|-------------------|---------------|
|      | 40Kg- of         |  |                   |               |
|      | seed lac         |  |                   |               |
|      | from bhushi,     |  |                   |               |
|      | Mullama          |  |                   |               |
|      | sand -           |  |                   |               |
| (e)  | Karahia and      | 21.00+1.00+1.00+1.50+1.25+1.25+0.20+                         | 0.42              | 30.42         |
|      | RangKhar-        | 1.00+0.45+1.35 = 30.00                                       |                   |               |
|      | hiya             |  |                   |               |
|      | ghasander        |  |                   |               |
|      | and              |  |                   |               |
|      | Mazandar -       |  |                   |               |
|      | for washing      |  |                   |               |
|      | of 40 Kg of      |  |                   |               |
|      | seed lac         |  |                   |               |
|      | through          |  |                   |               |
|      | washing          |  |                   |               |
|      | Machine          |  |                   |               |
| (f)  | Tailor ( Khalifa |  |                   |               |
| (i)  | when using       | 12.00+1.00+0.50+1.00+0.75+0.50+0.10                          | 0.24              | 17.44         |
| (1)  | own              | +0.70+0.25+0.40 = 17.20                                      | U.Z <del>-1</del> | 17.77         |
|      | machine-         | 11.25  |                   |               |
|      |                  |  |                   |               |
| /::\ | (per Bhatta)-    | 700   0.25   0.20   0.55   0.50   0.20   0.40                | 0.14              | 10.14         |
| (ii) | when using       | 7.00+0.35+0.30+0.55+0.50+0.30+0.10+<br>0.40+0.10+0.40= 10.00 | 0.14              | 10.14         |
|      | employer         | 0.40   0.10   0.40 = 10.00                                   |                   |               |
|      | machine-         |  |                   |               |
| (-)  | (per Bhatta)-    | 45.00   0.75   0.05   4.40   0.00   0.00   0.45              |                   | 04.00         |
| (g)  | Crusher -        | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+                         | 0.3               | 21.23         |
|      | per 40Kg- of     | 0.90+0.25+0.70 =21.20  |                   |               |
| (1.) | Stick lac-       |  |                   |               |
| (h)  | Breaker -        | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+                         | 0.26              | 18.86         |
|      | per 40 Kg-of     | 0.75+0.25+0.70 =18.60  |                   |               |
|      | stick lac-       |  |                   |               |
| 11-  | Power loom I     | ndustry-   |                   |               |
|      | General          |  |                   |               |
|      | Work-            |  |                   |               |
| 1    | Unskilled        | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00                       | 3.00              | 209.00 Perday |
|      | 0                | +8.00+3.00+9.00=206.00                                       |                   |               |
| 2    | Semiskilled      | 150.00+8.00+6.00+11.00+9.00+8.00+                            | 3.00              | 218.00 Perday |
|      |                  | 2.00+9.00+3.00+9.00= 215.00                                  |                   |               |
| 3    | Skilled          | 183.00+9.00+8.00+14.00+11.00+9.00+                           | 4.00              | 266.00 Perday |
|      |                  | 2.00+11.00+4.00+11.00 = 262.00                               |                   |               |
| 4    | Highly           | 223.00+11.00+9.00+17.00+13.00+12.00+                         | 4.00              | 323.00 Perday |
|      | Skilled          | 3.00+13.00+5.00+13.00= 319.00                                |                   |               |
| 5    | Clerical         | 4134.00+207.00+174.00+316.00+242.00                          | 83.00             | 5995.00       |
|      | /Supervisory     | +219.00+ 41.00+248.00+83.00+248.00                           |                   | Permonth      |
|      |                  | =5912.00   |                   |               |
|      | Piece Work       |  |                   |               |
| pick | 26               | 8.00+0.40+0.35+0.60+0.50+0.35+0.10+                          | 0-16              | 11.61         |
|      |                  | 0.50+0.15+0.50 =11.45  |                   |               |
|      |                  |  |                   |               |

|  | •   |                       | -                           |
|--|---|-----------------------|-----------------------------|
| 28-  | 8.00+0.40+0.35+0.60+0.50+0.35+0.10+<br>0.50+0.15+0.50 =11.45  | 0-16                  | 11.61                       |
| 30   | 8.00+0.40+0.35+0.60+0.50+0.35+0.10+<br>0.50+0.15+0.50 =11.45  | 0-16                  | 11.61                       |
| 32   | 8.00+0.40+0.35+0.60+0.50+0.35+0.0+  | 0-16                  | 11.61                       |
| 34   | 8.00+0.40+0.35+0.60+0.50+0.35+0.10+   | 0-16                  | 11.61                       |
| 36   | 9.00+0.45+0.40+0.65+0.50+0.40+0.10+   | 0-18                  | 13.08                       |
| 40   | 12.00+0.60+0.50+0.90+0.70+0.60+0.10+<br>0.65+0.25+0.80 =17.10   | 0.24                  | 17.34                       |
| 42   | 12.00+0.60+0.50+0.90+0.70+0.60+0.10+<br>0.65+0.25+0.80 =17.05   | 0.24                  | 17.29                       |
| 44   | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+<br>0.70+0.25+0.80=18.65  | 0.26                  | 18.91                       |
| 46   | 13.00+0.65+0.55+1.00+0.80+0.75+0.15+<br>0.70+0.25+1.75 =18.60   | 0.26                  | 18.86                       |
| 48   | 13.00+0.65+0.55+1.00+0.80+0.75+0.15<br>+0.70+0.25+1.75=18.60  | 0.26                  | 18.86                       |
| 50   | 13.00+0.65+0.55+1.00+0.80+0.75+0.15<br>+0.70+0.25+1.75 =18.60   | 0.26                  | 18.86                       |
| 52   | 15.00+0.75+0.65+1.10+0.90+0.80+0.15+<br>0.90+0.30+0.90 =21.40   | 0.3                   | 21.43                       |
| Plucking and   | Processing-Kendu leaves   |                       |                             |
| General Work   | (-  |                       |                             |
| Unskilled  | 144.00+7.00+6.00+11.00+8.00+8.00+ 2.00<br>+8.00+3.00+9.00 =206.00   | 3.00                  | 209.00 Perday               |
| Semiskilled  | 150.00+8.00+6.00+11.00+9.00+8.00+2.00<br>+9.00+3.00+9.00= 215.00  | 3.00                  | 218.00 Perday               |
| Skilled  | 183.00+9.00+8.00+14.00+11.00+9.00+<br>2.00+11.00+4.00+11.00= 262.00   | 4.00                  | 266.00 Perday               |
| Highly<br>Skilled  | 223.00+11.00+9.00+17.00+13.00+12.00+<br>3.00+13.00+5.00+13.00= 319.00   | 4.00                  | 323.00 Perday               |
| /Supervisory   | 4134.00+207.00+174.00+316.00+242.00<br>+219.00+ 41.00+248.00+83.00+248.00<br>=5912.00   | 83.00                 | 5995.00<br>Permonth         |
|  |   |                       |                             |
| Plucking of<br>leaves per<br>50,000<br>leaves or 60<br>paise per 50<br>leaves- | 530.00+27.00+22.00+41.00+31.00+27.00<br>+6.00+32.00+10.00+32.00 = 758.00  | 11.00                 | 769.00                      |
| Packing of<br>Bags Per<br>small bags-  | 8.00+0.40+0.35+0.65+0.50+0.35+0.10<br>+0.50+0.15+0.45=11.45   | 0.16                  | 11.61                       |
|  | 16.00+0.80+0.70+1.25+1.00+0.80+0.20   | 0.32                  | 23.22                       |
|  | 30 32 34 36 40 42 44 46 48 50 52 Plucking and General Work Unskilled Semiskilled Semiskilled Semiskilled Clerical /Supervisory Piece Work Plucking of leaves per 50,000 leaves or 60 paise per 50 leaves- Packing of Bags Per small bags- | 0.50+0.15+0.50 =11.45 | 0.50+0.15+0.50 = 11.45   30 |

| (C) | Grading and   | 16.00+0.80+0.70+1.25+1.00+0.80+0.20 |      |       |
|-----|---------------|-------------------------------------|------|-------|
|     | bundling per  | +0.95+0.30+0.90 =22.90              |      |       |
|     | bind of 5 Kg- |                                     | 0.32 | 23.22 |

These rates of piece rates Variable Deareness Allowance will be based on the average of All India Consumer Price Index on which the minimum rates of wages has been fixed / revised in the above scheduled employments. There will be increases or decreases in wages at rates shown in column-4 with rise or fall, as the case may be in aforesaid index of the above scheduled employments and will be deemed as variable dearness allowance components. But even if the index fall below the point on which minimum rates of wages have been fixed /revised, there will be not any reduction in the minimum wages fixed / revised. The payment of piece rates of Variable Dearness Allowance on the basis of average index of January-June, 2016 will be payable at the aforesaid rates from October-2016. There after increases or decreases in the amount of Varibale Dearness Allowance will be based on the average of All India Consumer Price Index Number for every six months and will be applicable after the expiry of three months after the said period of six months.

(No. 5/M-W-403/09 L&R- 4175 ) By order of the Governor of Bihar, Arun Kumar No.-1, Under Secretary to Government.

अधीक्षक, सचिवालय मुद्रणालय, बिहार, पटना द्वारा प्रकाशित एवं मुद्रित।

बिहार गजट (असाधारण) 811-571+100-डी0टी0पी0।

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